

# Eman Attia, Dual PhD

## Contact:

- Villa 4, 4th neighborhood, 9th District, Sheikh Zayed City, Giza, Egypt
- Mobile: 002-01023066634

### *E-mail:*

[Eman\\_attia86@hotmail.com](mailto:Eman_attia86@hotmail.com)

[Eman.attia@aast.edu](mailto:Eman.attia@aast.edu)

[www.linkedin.com/in/eman-attia-995801184](http://www.linkedin.com/in/eman-attia-995801184)

<https://orcid.org/0000-0002-2006-0823>

## Education:

- **Doctor of Philosophy (PhD)- Accounting and Finance Major**, Business School, Huddersfield University, United-Kingdom, 2020.
- **Doctor of Philosophy (PhD)- Accounting Major**. Faculty of Commerce, English Section, Cairo University, Egypt, 2016.
- **Master of Science Degree(MS)- Accounting Major**. Faculty of Commerce, English Section, Cairo University, 2010.
- **Bachelor of Science (BS) –Accounting (Honors)**  
Faculty of Commerce, English Section, Cairo University, 2007

### Skills:

- *GAAP and IFRS knowledge.*
- *Financial Statements Analysis.*
- *Budgeting and Forecasting.*
- *Bookkeeping.*
- *Quality Control and Compliance.*
- *Communication Skills.*
- *Econometrics Software competence: SPSS and STATA*
- *Meeting Targets and Dead Times effectively.*

## Summary:

A positive, creative and experienced accountant and senior consultant in financial statements analysis, accounting and business models; having managed teams in analysis throughout the accounting lifecycle. I have lectured higher education and undergraduate programs, coordinated international relationship program for under-graduate studies, managed teams to deliver high quality accounting curriculum and parallel to that I gained working experience in various industries including retail, banking, corporate credit and education.

## Work Experience:

*Vice Dean for Training and Community Services. Arab Academy for Science &Technology and Maritime, Cairo, Egypt, August, 2022 until.*

- Organizing the distribution of students during various training periods in different training institutions.
- Inviting different training sectors to cooperate with the college to train its students.
- Open new doors for cooperation through the departments.
- Finding alternative training centers from government training agencies.
- Establish channels of continuous collaboration with scientific institutions and research centers to involve them in the process of training.
- Follow up the training of students in different organizations in coordination with the scientific departments of the college.
- Standardization of forms and schedules for training and internship.
- Formulating training skills in coordination with the scientific units to be accessible for students and faculty members and trainers.
- Issuance and approval of the internship certificates for graduate students.

- *Software competence: MS word, Excel, and PowerPoint.*
- *Team Working and Management*
- *LMS, and MOODLE knowledge*

**Community Services:**

- *Facilitating to sign (MOU) between Arab academy (AASST) and Ultimate solution Academy to qualify our students on using ERP system and Oracle which will help our accounting students to engage with professional training in the early stages of their studies, and it will prepare them for professional certificates*
- *Providing the graduated students more considerable Job opportunities to start their professional Career .*
- *Facilitating to sign (MOU) between Arab academy (AASST) and IMA to qualify our students on getting CMA certificate which will help our accounting students to engage with professional training and prepare them for professional certificates.*

**Assistant Professor- Full time Lecturer  
Arab Academy for Science &Technology and Maritime,  
English Section, 2007 to current, Cairo, Egypt.**

- High profile assistant professor with more than 10 years of experience in preparing programs and lecturing under graduate and post graduate accounting courses.
- Introduce different curriculum to accounting and finance major such as ; Derivatives, Financial statement analysis, Advanced financial accounting, and corporate finance, Intermediate Accounting I & II
- Preparing and conducting exams for students during and at the end of semester
- Supervising on graduation projects foe accounting and finance major.

**Assistant Professor- Part time Lecturer  
Arab Academy for Science &Technology and Maritime,  
English Section, Aswan Branch- Jan2022- June2022**

**Assistant Professor- Part time Lecturer  
American university (AUC), Continuing Education, Cairo  
Branch- Jan2014- Dec 2014**

**Assistant Professor- Part time Lecturer,  
International Academy for Engineering and Media Science  
(IAEMS) Business school, Cairo Branch- Jan2017- Dec  
2017**

**Career Services Coordinator at Career Development Center  
(CDC). Arab Academy for Science &Technology and  
Maritime, English Section, Jan 2021 to December 2021**

- Providing career assistance to the students and graduates, finding training-oriented employment opportunities, evaluating situations accurately to benefits and graduates.
- Managing the College-wide web-based job posting system (PCC Career Connections).
- Marketing Career Services programs both internally and externally. Develops effective methods of communicating program objectives and so on.

**Academic and Administrative Commissioner  
Arab Academy for Science &Technology and Maritime,  
Cairo, Egypt**

- Provide academic advising for under-graduate students.
- Re-allocated and defined job descriptions for staff members and increased the efficiency of the Branch.
- Managed and organized the schedule for more than 200 faculty members, 600 students, and 48 courses smoothly, efficiently and effectively.
- Conducted daily operations smoothly, efficiently, and effectively, and develop and implement innovative instructional methods.

- Guide, lead and mentor students in research projects.
- Evaluate, monitor and mentor student academic progress.
- Participate in departmental and college activities and serve and support functional activities of departmental committees.
- Assess, review and evaluate student activities and progress.
- Conducting research and publishing papers in academic journals.
- Representing the university at conferences and delivering presentations when necessary.
- Teaching and supervising undergraduate and graduate students.
- Providing Professors and Department Heads with feedback on student progress.
- Attending faculty and departmental meetings and voicing concerns or providing suggestions for improvement.

***One of the reviewers team on Emerald Publishing ( Gender in Management: an International Journal, July, 2022).***

***One of the reviewer team of SALU-Commerce & Economics Review, (Y-Category research journal as per HEC Pakistan) annually published by Shah Abdul Latif University Khairpur .***

***One of the reviewer team in 3rd International Virtual Research Conference on Future Business Strategies & Technology (FBST) held on November 23 and 24, 2021.***

#### ***Training Courses Attended***

- **April, 2022:** obtained certificate that successfully completed “Sustainable Development Practitioner Program” from the Engineers for Sustainable Egypt initiative.
- **June, 2021 :**Obtained certificate from US Embassy (Research Capacity Building Skills program for Young and Early Career Egyptian Scholars).
- **April 2021:** obtained certificate that successfully completed training course ( Examination and student Assessment systems Applied on E-learning).
- **July 2020:** Obtained certificate that successfully completed training course (The Usage of Moodle) in Arab Academy for Science, Technology and Maritime.
- **January 2020,** attending workshop in Big Data in Social Science :What is it, how does it work and why does it matter. Huddersfield Business School Research Conference, Huddersfield university, UK
- **November 2019:** Obtained certificate that successfully completed training course (Modern Strategies for Teaching and Learning) in Arab Academy for Science, Technology and Maritime.

- **February 2017:** Obtained certificate that successfully completed training course (References Research Management systems - ENDNOTE) in Arab Academy for Science, Technology and Maritime.
- **Jan 2015-Dec2016:** Passed Three levels in European Business Certificate License (EBCL) including Business Administration Knowledge and planning Knowledge as instructor.
- **February 2015:** Obtained certificate that successfully completed training course (the Use of Advanced Technology in Teaching program) in Arab Academy for Science, Technology and Maritime.
- **August 2015:** Obtained certificate that successfully completed training course (The Quality Standards in the Education Process) in Arab Academy for Science, Technology and Maritime.
- **March 2015:** Obtained certificate that successfully completed training course (The International Publication in the Scientific Research) in Arab Academy for Science, Technology and Maritime.
- **October 2015:** Obtained certificate that successfully completed training course (Effective Presentation Skills) in Arab Academy for Science, Technology and Maritime.
- **October 2015:** Obtained certificate that successfully completed training course (Argumentation and Critical Writing) in Huddersfield University.
- **October 2015:** Obtained certificate that successfully completed training course (Writing Literature Reviews and Practice) in Huddersfield University.
- **May 2014:** Obtained certificate that successfully completed training course (Proposal Writing Module) in DAAD, Cairo Branch
- **October 2011:** Obtained certificate that successfully completed training course (T.O.T course) from Faculty of Cambridge.
- **Sept 2009:** Obtained certificate that successfully completed training course (Teaching & Communication skills) in Arab Academy for Science, Technology and Maritime.
- **June 2006-July 2006:** Participated in Emotional intelligence course in Vodafone.
- **June 2007-Sept. 2007:** Obtained an Accounting Diploma in preparing budget for company in scientific association of Cairo University.
- **June2007-Sept2007:** Obtained Diplomas in computerized financial accounting using excel.

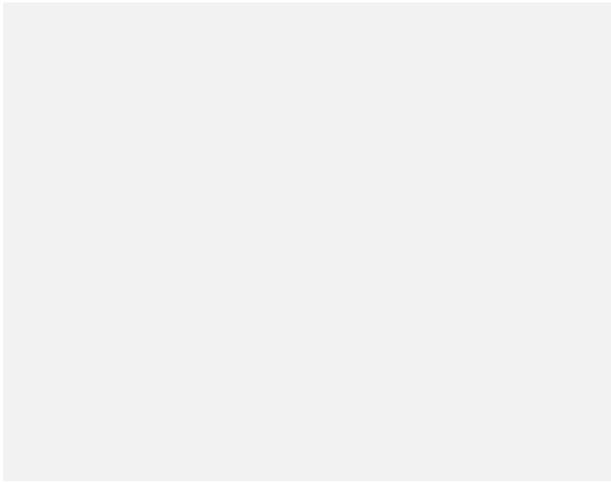
- **Sept2007-Nov2007:** Obtained the ICDL certificate.

***Publications and Conferences:***

- **May 2022:** *Attended the conference of Fintech :Challenges and opportunities in international academy for engineering and media science.*
- **Attia, E., and Mehfdi, M. (2020):** Evaluating the Effectiveness of Ownership Structure and Board of Directors' Attributes on Earnings Management: Empirical Study of Companies listed on the Egyptian Stock Market, Huddersfield Business School Research Conference, Huddersfield university, UK, paper presentation 15<sup>th</sup>-17<sup>th</sup> January 2020.
- **Attia, E., and Raslan, I. (2016):** Evaluating the Relationship between Ownership Structure as corporate governance Mechanism and Accounting Earnings Management Tools on the Financial Performance: A Case of Egypt, Journal of Emerging Trends in Economics and Management Sciences (JETEMS), Volume 6; Number 6.
- **Attia, E., (2010):** Study of the Importance of Complementary Perspectives of Strategic Management Accounting in a Dynamic Business Environment, Asia-Pacific Business Research Conference, (ISMS 2012) – Kuala Lumpur, Malaysia.
- **Awad, I., and Attia, E., (2013):** The Rationalization of Accounting Strategies to Resolve Conflicts of International Transfers and Charges of Multinational Companies. 16<sup>th</sup> International Business Research Conference, (ISMS 2012), Dubia.
- **Attia, E., (2010):** Measuring the Strength and Direction of the Relationship between Contingent Variables and Organization Performance through Strategic Management Accounting: An Empirical Study, 16<sup>th</sup> International Business Research Conference, (ISMS 2012), Dubia.

***Courses that can be provided include;***

- Corporate governance and Corporate Social responsibility.
- Strategic Management accounting
- Introduction to Financial Accounting
- Intermediate Accounting I and II
- Cost Accounting
- Contemporary Issues in Accounting (new system)
- International Accounting
- Partnership and Corporation

- 
- Advanced financial Accounting
  - Managerial Accounting I and Managerial Accounting II
  - IFRS Diploma
  - Research Methodology
  - Auditing
  - Derivatives and Hedging
  - Accounting Analytical and Financial reporting analysis
  - Earnings management model.
  - Financial management
  - Investment
  - Financial analysis and Reporting

**References**  
**Available Upon request**