

Curriculum Vitae (Short Version)

Prof. Dr. Tareq Hasan Abdeen, PhD

Nationality: Egyptian

Religion: Al-Islam

Degree Qualification: Professor of Human Resource Management and Organizational Behavior.

Current Job: Dean, College of Management and Technology – Cairo, Arab Academy for Science, Technology, and Maritime Transport (AASTMT).

Reviewer:

- International Journal of Workplace Health Management, Emerald.
- Industrial and Organizational Psychology, Emerald.
- International Journal of Organizational Analysis, Emerald.
- Journal of Organizational Effectiveness: People and Performance, Emerald.
- South African Journal of Strategic Human Resource Management (SAJSHRM).
- Lebanese University, School of Economics and Business.
- Future Business Journal, Elsevier Editorial System.
- Asian Perspectives (Editorial Board Member).
- Journal of Administrative and Political Sciences – Military College for Management Science (Editorial Board Member).

Education:

- ◆ Doctor of Philosophy (Ph.D.), Business Management (Human Resource Management and Organizational Behavior), The University of Plymouth, Plymouth Business School, United Kingdom, 2001.
- ◆ Master of Science (MSc), Business Management, Faculty of Commerce and Business Administration, Helwan University, Egypt, 1998.
- ◆ Postgraduate Certificate in Total Quality Management (TQM) and ISO9000, The University of Wolverhampton, United Kingdom, 1997.
- ◆ Postgraduate Diploma in Total Quality Management (TQM) and ISO9000, The University of Wolverhampton, United Kingdom, 1998.
- ◆ Bachelor of Business Administration (BSc), English Section, Faculty of Commerce and Business Administration, Helwan University, Egypt, May 1989.

Languages:

- ◆ Arabic (Mother tongue).
- ◆ English (Excellent).

Professional Experience:

- Dec. 2011 – Now: Dean, College of Management and Technology – Cairo (Heliopolis), Arab Academy for Science, Technology, and Maritime Transport.
- June 2009 – Dec 2011: Dean, College of Management and Technology (Doqqi and Heliopolis), Arab Academy for Science, Technology, and Maritime Transport.
- October 2007 – May 2009: Head of the Marketing & International Business Department, College of Management and Technology – Cairo (Heliopolis), Arab Academy for Science, Technology, and Maritime Transport (AASTMT).
- October 2007 – May 2009: Vice-Dean for Students' Affairs, College of Management and Technology – Cairo (Heliopolis), Arab Academy for Science, Technology, and Maritime Transport (AASTMT).
- Jan. 2011: Professor of Human Resource Management and Organizational Behavior, College of Management and Technology, Arab Academy for Science, Technology and Maritime Transport (AASTMT), Egypt.
- Jan. 2007 – 2010: Associate Professor of Business Management, College of Management and Technology, Arab Academy for Science, Technology and Maritime Transport (AASTMT), Egypt.
- Aug. 2005 – Dec 2007: Assistant Professor of Business Management – Faculty of Commerce and Business Administration – Helwan University, Cairo, Egypt.
- Jan. 2001 – July 2005: Assistant Professor of Business Management – College of Management and Technology, Arab Academy for Science, Technology and Maritime Transport (AASTMT), Egypt.
- 1998 – Dec. 2001: Senior Teaching Assistant, College of Management and Technology, Arab Academy for Science, Technology and Maritime Transport (AASTMT), Egypt.
- 1995 – 1998: Teaching Assistant, College of Management and Technology, Arab Academy for Science, Technology and Maritime Transport (AASTMT), Egypt.
- 1996 – 1998: Research and Development Consultant, Management Process Improvement (MAP), Cairo, Egypt.

- 1991 – 1996: Management Consultant, Engineering and Management Consultants (Team), Cairo, Egypt.
- 2020: Member of the basic preparatory committee for the work of the permanent scientific committees to promote the members of the teaching staff (the administrative sector) in the Arab Academy for Science, Technology and Maritime Transport.
- 2017: Member of the permanent scientific committee for promotions of "Professor" and "Assistant Professor" – Arab Academy for Science, Technology, and Maritime Transport.
- 2021 (till now): Member of the Top Management Selection Committee, Ministry of International Cooperation (Now: Ministry of Planning, Economic Development, and International Cooperation), Egypt.
- 2025: Member of the “Bureau of the Policy and Economics Committee of the Supreme Council of Universities”, in Egypt.
- 2012: Candidate of the Arab Republic of Egypt for the post of Assistant Director-General – Arab Organization for Administrative Development, League of Arab States.
- Member of the Selection Committee of the Assistant Minister of Transport, Ministry of Transport, Arab Republic of Egypt.
- 2014: Chairman of the Reorganization Committee of the Arab Academy for Science, Technology, and Maritime Transport.
- 2015: Member of the committee reviewing the strategic plan of the Arab Academy for Science, Technology, and Maritime Transport.
- 2014 – 2017: Head of the Accountability Committee at the Arab Academy for Science, Technology, and Maritime Transport.
- 2017 – 2020: Head of the Accountability Committee at the Arab Academy for Science, Technology, and Maritime Transport.
- 2015 – 2017: Member of the Board of Directors of the Employees' Pensions Fund at the Arab Academy for Science, Technology, and Maritime Transport.
- 2017: Member of the Higher Medical Committee for the staff of the Arab Academy for Science, Technology, and Maritime Transport.
- 2023– Till now: Member of the Board of Directors of the Employees' Pensions Fund at the Arab Academy for Science, Technology, and Maritime Transport.

Part-time Management Consultant and Trainer at (Sample):

- ✓ The America-Mideast Educational and Training Services (AMIDEAST) (PRC), Egypt.
- ✓ Egyptian Banking Institute (EBI).
- ✓ IMC Program, Egypt.
- ✓ The Training Center for Executives in Governmental Sector (TCEGS) – The Central Agency for Organization and Management (CAOM), Egypt.
- ✓ Talal Abu-Ghazalah Group.
- ✓ New Horizons Company.
- ✓ ZAD Group.
- ✓ ADEX (Management Consulting and Training Company).
- ✓ Agriculture – Led Export Business (ALEB), A USAID Funded Project (2002 – 2004).
- ✓ Management Process Improvement (MAP), Cairo, Egypt.
- ✓ Hands-on Management Consulting, Cairo, Egypt.
- ✓ Retail International Development Group (RIDG), Cairo, Egypt.

Sample of Work (Summery of Experience):

I. Teaching Experience: Prof. Abdeen has taught many courses in Business Management (in both languages; English and Arabic) for both ***Undergraduate and Postgraduate*** (PhD, DBA, MSc, MBA, and Diploma Degree) students.

Full-time Professor at:

- ✓ College of Management and Technology (Cairo Campus), Arab Academy for Science, Technology, and Maritime Transport, Undergraduate and Postgraduate Programs (PhD Program and MSc in Accounting Program).
- ✓ College of Management and Technology (Cairo Alexandria), Arab Academy for Science, Technology, and Maritime Transport, PhD Program.
- ✓ Graduate School of Business (Cairo Campus), Arab Academy for Science, Technology, and Maritime Transport.
- ✓ Graduate School of Business (Alexandria Campus), Arab Academy for Science, Technology, and Maritime Transport.
- ✓ Graduate School of Business (Smart Village Campus), Arab Academy for Science, Technology, and Maritime Transport.

- ✓ International Transport and Logistics Institute (Cairo), Arab Academy for Science, Technology, and Maritime Transport.
- ✓ International Transport and Logistics Institute (Alexandria), Arab Academy for Science, Technology, and Maritime Transport.
- ✓ Quality Institute (Cairo), Arab Academy for Science, Technology, and Maritime Transport.

Part-time Professor at:

- ✓ Faculty of Commerce and Business Administration, Helwan University (DBA Program).
- ✓ Military College for Management Sciences.
- ✓ Arab Open University, Cairo, Egypt.
- ✓ Aspen University (USA), Cairo, Egypt.

In addition, Prof. Abdeen has supervised a huge number of PhD, DBA, and MBA theses in the area of Business Management.

Moreover, Prof. Abdeen has participated as an Examiner, and a Chair, in the Discussion Committee (VIVA) of a huge number of PhD, DBA, MSc, MBA dissertations in:

- Graduate School of Business – Arab Academy for Science, Technology, and Maritime Transport (Cairo, Alexandria, Smart Village).
- Military College for Management Sciences, Cairo, Egypt.
- Faculty of Economics and Political Science, Cairo University.
- Faculty of Commerce, Cairo University.
- Faculty of Commerce, Ain Shams University.
- Faculty of Commerce and Business Administration, Helwan University.
- Faculty of Commerce, Port-Said University.
- Faculty of Business Administration, Sadat Academy.

II. Management Consulting: Prof. Abdeen has participated in and managed a lot of management consulting projects (in Public, Private, and Multinational Sectors) in Egypt and in some Arab countries, in the fields of organizing, reorganizing, strategic planning, gap analysis, SWOT analysis, salary scale studies, cost reduction studies, employees' job satisfaction and commitment studies, training needs assessment, and developing full HR systems; procedures; and policies.

III. ***Management Training:*** Prof. Abdeen has participated in a lot of training needs assessment studies as well as in developing, managing, and delivering a lot of management training materials (courses).

IV. ***Prof. Abdeen Publications (Sample):***

- ✓ Elghayesh, K. F. M. and Abdeen, T. H., (2023). Examining the Mediating Effect of IT Capabilities on the Relationship between Managerial Capabilities and Firm's Efficiency. *Journal of Business and Management Sciences*, 11(5), 272–283.
- ✓ Abdeen, T. H. I., and Khalil, M. R. M., (2023). The Mediating Effect of Job Satisfaction on the Relationship between Digital Connectivity and Job Performance. *Open Journal of Business and Management*, ISSN Online: 2329–392.
- ✓ Kamel, H., Abdeen, A., and Abdel Bary, A. (2023). Entrepreneurial Behavior: Evidence from Egyptian Public Universities. *International Journal of Applied Research and Technology*, 8(1), 17–40.
- ✓ Abdeen, T. H. (January–February, 2022). Testing the Relationship between Emotional Intelligence and Perceived Occupational Stress: Evidence from Egypt. *Asian Journal of Social Science and Management Technology*, 4(1), 57–66.
- ✓ Messih, A. F. A., and Abdeen, T. H., (2022). Investigating the Relationship between Organizational DNA and the Individual Team Dimensions of the Learning Organization: An Empirical Study on the Egyptian Banking Sector. *World Journal of Social Sciences and Humanities*, 8(1), 40–50.
- ✓ El-Damarici, H., Abdeen, T. H., El-Bary, A. A., and El Seddawy (2022). Employees' E-Learning Barriers Perception: Does Employees' E-Learning Self-Efficacy Matter? *International Journal of Research in Business Studies and Management*, 9(2), 07–18.
- ✓ Abdeen, T. H., and Ahmad, N. H. S. (2019). Perceived Financial Sustainability of Tourism Enterprises: Do Green Human Resource Management Practices Really Matter? *Journal of Tourism and Hospitality Management*, 7(2): 173–185.
- ✓ Sayed, M. H., Abd Alazim, M. T., and Abdeen, T.H. (2019). Understanding the University Students' Behaviour towards Mobile Viral Marketing: An Application of the Theory of Planned Behaviour. *Asia Pacific Journal of Advanced Business and Social Studies*, 5(1): 1–13.
- ✓ Abdeen, T. H. (September 2002). Company Performance: Does Quality of Work Life Really Matter? A paper presented to the Employment Research Unit Annual

Conference on “Organizing/Theorizing: Developments in Organizational Theory and Practice”, Cardiff Business School, Cardiff University, United Kingdom.

- ✓ Abdeen, T. H. (June 2003). IHRM in a Developing Country: An Empirical Study. A paper presented to The 7th Conference on “International Human Resource Management”, College of Business, University of Limerick, Limerick, Ireland.
- ✓ Khamis, A. M., Abdeen, T. H., and Wahba, M. (2019). The Mediating Role of Intention to Stay in the Relationship between Perceived Organizational Support and Perceived Organizational Performance, Journal of Economics and Commerce, Faculty of Commerce, Ain Shams University.
- ✓ Imam, O. A., and Abdeen, T. A. (April, 2023). “Testing the Relationship between Digitalization and Perceived Organizational Sustainability in the Egyptian ICT Sector”, Journal of Commercial & Environmental Studies, Vol. 2. Research No. 267.
- ✓ Abdeen et al., (2024). “Egyptians’ Perception of the Benefits and Threats of Refugees’ Presence in Egypt”, Institute of National Planning, Egypt.
- ✓ Abdeen, T. H., and Maamon, H. (2025). “Study the Relationship between Transformation Strategies and Perceived Performance in Plastics Manufacturing in Egypt.” The Second Conference of the Faculty of Commerce, Benha University, Egypt.
- ✓ Abdeen, T. H., and Al-Hariry, D. A. (2025). “The Relationship between Organizational DNA and Perceived Organizational Performance.” Journal of the Higher Institute for Specific Studies (ISSN: 2786-0256) (e-ISSN: 2786-0264).

V. Research (Publications) in progress:

- Human Resource Analytics.
- Workplace Dignity.

VI. Contact Details:

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