



INGY MOHAMED SAMEH SELIM

Personal Details:

- Date of birth: 6th of February 1898
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Education:

PhD Degree

- 2019-2024: Universiti Sains Malaysia-School of Management
- Major: Human Resource Management
- Thesis title: “*Job Demands, Job Resources and Work-Life Balance among the Academicians in the Private Universities in Egypt: The Moderating Role of Self-Efficacy*”

Master's Degree

- 2012-2015: Arab Academy for Science, Technology & Maritime Transport (AAST-MT)-Graduate School of Business
- Major: Human Resource Management
- Thesis title: “*Factors Affecting Work Life Balance: An Investigation of Staff Perception in Some Universities in Egypt*”

College Degree

- 2007-2012: Arab Academy for Science, Technology & Maritime Transport
- Bachelor's Degree in business administration-Major Marketing & International Business
- GPA: 3.75 (Excellent with Honor)
- Theme of the graduation project: “*Measuring the factors that have an impact on consumer's attitude towards cosmetic surgeries*”

Publications:

Journal Publications

- 1) Selim, I., & Kee, D. M. H. (2023). Using job demands-resources theory to predict work-life balance among academicians in private universities in Egypt during the COVID-19 pandemic. *Information (Switzerland)*, 14(12), 1–26.
- 2) Selim, I. M. S., & Kee, D. M. H. (2020). Job demands, job resources, and work-life balance among academicians in Egypt: The role of personal resources. *International Journal of Advanced Science and Technology*, 29(8), 4491-4450.

Conference Publication

- 1) I presented a research paper, “Job Demands, Job Resources, and Work-Life Balance among Academicians in Egypt: The Role of Personal Resources” “International Conference on Multi-Disciplinary Research Studies and Education (Virtual Conference) organized by the Institute for Engineering Research and Publication (IFERP) held on 29th and 30th of April 2020 at Kuala Lumpur, Malaysia.

Professional Experience

- 1) In 2023 I worked as a reviewer for International Business Logistics “IBL” Journal.
- 2) I participated in the International Youth Conference (IYC) 2022 as a session chair. The IYC was organized by the Penang Youth Development Corporation, University Sains Malaysia, SENTRAL College Penang, Han Chiang University College of Communication, INTI International College Penang, Kolej Vokasional Batu Lanchang, STAR Scholars Network, and Association of International Business & Professional Management. The conference was held on the 17th of December 2022 at University Sains Malaysia, Penang, Malaysia.
- 3) I participated in the 39th Postgraduate Colloquium on 18-19 November 2020 at the School of Management, Universiti Sains Malaysia.
- 4) I participated in the 40th Postgraduate Colloquium on 19-20 May 2021 at the School of Management, Universiti Sains Malaysia.
- 5) I completed a 2-day course in the Workshop on Quantitative Data Analysis using SmartPLS.
- 6) I attended the “Demonstration and Sharing of Experience” workshop on the 7th and 14th of August 2020 by Dr Jun Hwa (Jacky) Cheah.
- 7) I presented at the AIBPM Department of Accounting-Faculty of Economics-Negeri Malang on the 20th of July 2020 topic: HR, OB, Leadership, and Work-Life Balance.
- 8) I completed the International Computer Drivers License (ICDL) in 2015 at the AAST-MT.
- 9) I completed the Pedagogy course in 2015 at the AAST-MT.

Academic Experience:

- 2012- Present Assistant Lecturer at the AAST-MT for the undergraduate program
- 2021-Present Lecturer at the AAST-MT for the postgraduate program
- Teaching Lectures & Sections
- Preparing course outlines
- Provide application of lectures in sections
- Preparing course exams
- Academic Advising
- Student Registration
- Providing office hours for students
- Invigilation during exams
- Head of the control committee
- Working at the quality assurance committee

Language

- Arabic-Fluent
- English-Fluent
- French-Basic
- Bahasa Malaysia-Basic

Skills and Competencies

- Problem-Solving
- Teamwork
- Emotional Intelligence
- Flexibility

Software Skills

- Typing
- Word Processing
- Cloud
- Presentation Tools
- Web Browsers
- Social Media
- Structural Equation Modelling (SEM)-SMART PLS
- Statistical Package for the Social Sciences (SPSS)