Goal 5 – Gender Equality

5 GENDER EQUALITY

Our Aim

The UN 2030 agenda for sustainable development promises fair human rights for every human. It has got 17 goals and gender equality runs across all of them. The Arab Academy for Science, Technology and Maritime Transport has endeavored to inculcate gender equality and inclusive excellence in higher education, scientific research and ground-breaking innovation. Now that we are 50 years old, we are celebrating 50 years of excellence. As a world-class educational institution, we strive for a world free from discrimination based on gender whereby every human being irrespective of sex, ethnicity, religion, disability and social status can fulfil their potential unhindered by discriminating laws, economic and social structures. We spare no effort in ensuring that gender equality is fully mainstreamed into all programs through social engagement in a series of sustainable projects and initiatives.

We do so by focusing on:

- Gender balance and inclusion in research, innovation and training
- Support for persons with disabilities via a wide range of formal and informal interventions
- Campaigns within and outside the institution to make women's contribution to research and gender diversity in research teams more visible;
- Enactment and development of courses to promote gender mainstreaming and improve gender visibility, self-confidence and leadership skills
- A synergy in reciprocal learning and action based on student led initiatives, continuous dialogue among concerned stake holders and community participation

Last Year Recorded

Worldwide: 415 / 938

Arab Country: ---/----

Egypt: 7 /27

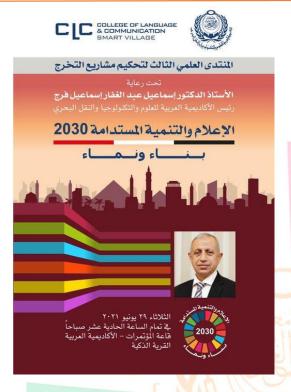
Our Progress through 20/21

We took several initiatives toward women empowerment and gender equality. The Arab Institute for Leadership Development at AASTMT led the preparation of Egypt's National Youth Strategy in collaboration with the UNFPA & the Ministry of Youth and Sports, through facilitating a series of workshops across Egypt for youth activists in student unions, young parliament, NGOs, Scouts, etc, and preparing a full proposal with youth challenges and solutions through initiatives. The youth strategy reflects the UN's SDGs which include gender equity. The Institute launched the first gender diploma in the Middle East "Gender and Governance Diploma" in partnership with Arab Women Organization and several male staff members have conducted a creative writing workshop on "Women in the Era of Equality & Freedom", speaking at "Success Women Summit" representing AILD, and publishing a play discussing modern feminism "When Women Unite".



On a different note, students at the College of Language & Communication across all branches have dedicated a huge part of their graduation projects to sustainability, namely Women Empowerment through media productions (TV shows, documentaries, songs, and TV advertising campaigns) that are published on the official Website of SDG5.

https://www.youtube.com/playlist?list=PLPzGhv-x8dR6y9LmTYSNHNEF1ryVNy4vu





Young female entrepreneurs, graduates and undergraduates, look for special support that can fulfill their needs through youth incubation programs and competitions hosted by the Entrepreneurship Center at AASTMT and win several awards.







Several distinguished female students have taken active part in in the Egyptian Space Agency "Asteroid Egypt" initiative and competition and won several awards.



Female students with special needs are afforded genuine opportunities for inclusion and predominantly feature in renowned Egyptian TV shows and festivals held under the auspices of the Egyptian. President Abdel Fattah El-Sisi.

https://www.youtube.com/watch?v=bkEf1R8SjME



In keeping with the role AASTMT plays as an exceptional leading educational institution and as part of its efforts to achieve worldwide gender equality, an MOU with the Arab Women in Maritime Association (AWIMA) was signed. This agreement comes under the IMO's gender

program. It serves the Arab society and gives visibility and recognition to the role of women in the maritime sector.



Policy

1. Actions Dealing with Arab Women Empowerment

International Maritime Organization (IMO) has held a conference for Arab Women in its framework to support women's role in Maritime sector, according to the goals of the sustainable development of UN especially the SDG 5. They have decided to establish Arab Women in the Maritime Association (AWIMA) during this conference.

IMO and AASTMT have provided the technical support and the formulation of this resolution; it was related to the establishment of this association.

They have adopted this resolution and worked on it, they have agreed that the permanent headquarter of the General Secretariat of AWIMA must be in one of the Arab countries, AASTMT as a representative of all Arab countries has offered to host the General Secretariat, the Director of the General Secretariat must be a permanent member in the Governing Council of this association. Annual elections must be held to elect the President of the association as well as the rest of the members of the Council.



2. Actions Dealing Women in the Maritime Field

IMO International Day of Women in the Maritime Field

In implementation of IMO General Assembly Resolution No. A.1147 (31) titled "Preserving the legacy of the 2019 Global Maritime Emblem and achieving a barrier-free work environment for women in the maritime sector". It was adopted at the Assembly's 31st session at the end of 2019. In 2021, the International Maritime Organization adopted a resolution declaring the celebration of the International Maritime Organization's International Day of Women Working in the Maritime Field on May 18 of each year. The first day takes place in 2022.

This day celebrates women in industry and aims to promote women's employment, retention and sustainable employment in the maritime sector, raise the profile of women in the maritime domain, advance IMO's commitment to UN Sustainable Development Goal 5 (gender equality) and support action to address the current gender imbalance in the maritime domain.

IMO Member States, Maritime Women's Associations and the Maritime Industry, and all other maritime actors are invited to promote and celebrate International Maritime Women's Day in an appropriate and meaningful manner.

In this context, the Arab Academy for Science, Technology and Maritime Transport and the Maritime Transport Sector in the Arab Republic of Egypt celebrate this day at the headquarters of the Arab Academy in El Alamein, which includes two workshops and presentation of successful experiences.





