Employment practice living wage

AASTMT promotes decent employment practices

In line with AASTMT's alignment with SDG8 (Decent Work and Economic Growth), the AASTMT ensures that it Pay all staff and faculty more than the local living wage. This is a result of AASTMT's belief that its human resources are one of its main core competences.

For that reason, the AASTMT has developed a (Pay Scale Equity Employment Policy), that supports the principle of equal employment opportunity, as defined in Egyptian Labor Law Article 35, and thinks that as part of that Law, all employees should receive equal compensation and treatment. The Arab Academy for Science, Technology and Maritime Transport is committed to pay fair salaries and wages to its faculty, staff and workers, that exceed the minimum wage rate that is determined by the government.

For more information about the policy, please visit:

https://aast.edu/en/sdg/goals.php?menutab=23&unit_item=1208&page_id=120800002

Also, the AASTMT has conducted a number of workshops that raises the awareness of its staff, faculty and other stakeholders with the importance to commitment to decent workplace as well as payment of fair salaries and wages.

AASTMT organizes a workshop in Aswan

On Wednesday, 27/1/2021, a workshop was held at the Movenpick Hotel Aswan, dedicated to the youth of Upper Egypt for their priority in the Sustainable Development Plan (2030), to survey the opinion of the youth of Aswan Governorate on the national draft of the National Youth Strategy for Egypt (2021-2026), which was in the process of preparation For a year, by the Arab Institute for Leadership Development (AILD) at the Arab Academy for Science, Technology and Maritime Transport (AASTMT) in cooperation with the United Nations Population Fund in the Arab Republic of Egypt (UNFPA) and headed by His Excellency the Minister of Youth and Sports.

Topics of the seminars included the development of life and future skills and technology, decent work practices, political and economic development, dealing with volunteering and community development.