

Arab Academy for Science, Technology & Maritime Transport



Arab Academy
for Science, Technology & Maritime Transport



Report 2021/2022

SDG 8

Our Aim in 2021-2022

- **AASTMT's commitment to SDG 8** revolves around creating pathways to "decent jobs" for its students and staff. This involves expanding practical training opportunities, enhancing employability, and fostering industry partnerships to stimulate economic growth and quality job creation.

THE Impact Ranking Scores 2020-2021



8 

**DECENT WORK AND
ECONOMIC GROWTH**

QUALIFYING SDG - 26% OF OVERALL

RANK
SCORE **101-200**
out of 960 institutions

[Details](#)



SDG 8

DECENT WORK AND ECONOMIC GROWTH

**8 DECENT WORK AND
ECONOMIC GROWTH**



Our Progress through 2021-2022

AASTMT promotes decent employment practices

In line with AASTMT's alignment with SDG8 (Decent Work and Economic Growth), the AASTMT ensures that it Pay all staff and faculty more than the local living wage. This is a result of AASTMT's belief that its human resources are one of its main core competences. For that reason, the AASTMT has developed a (Pay Scale Equity Employment Policy), that supports the principle of equal employment opportunity, as defined in Egyptian Labor Law Article 35, and thinks that as part of that Law, all employees should receive equal Explore our [Pay Scale Equity Employment Policy](#)

AASTMT is committed to providing an equitable and inclusive environment that not only adheres to the principles of SDG 8 but actively contributes to its realization. By fostering a campus culture that values diversity and ensures that every member of the AASTMT community is treated with respect and dignity, the institution actively supports SDG 8's vision of promoting fair wages, equal opportunities, and non-discriminatory practices in the workplace and educational settings. Explore AASTMT [Non-discrimination and Anti-Harassment Policy](#)

AASTMT actively contributes to the prevention of modern slavery and human trafficking while supporting a fair and just employment environment, both internally and in its engagement with the broader community. Read our [Policy Against Forced Labor, Modern Slavery, Human Trafficking, And Child Labor](#)

The "Outsourcing Employment Practices and Equivalent Rights Policy" at the Arab Academy for Science, Technology, and Maritime Transport is in alignment with the eighth Sustainable Development Goal (SDG 8), which advocates for fair employment and decent work. This policy underscores the importance of treating outsourced employees justly and upholding ethical employment standards. It mandates the university to rigorously vet and manage service outsourcing processes, ensuring the protection and welfare of the outsourced personnel. Read AASTMT's [Employment Practice Equivalent Rights Outsourcing Policy](#)

Providing internships and work placements to its students

The Arab Academy for Science, Technology and Maritime Transport (AASTMT) has made significant strides in providing students with valuable opportunities for internships and work placements, thereby aligning with Sustainable Development Goal 8 (SDG 8) on Decent Work and Economic Growth. These initiatives bridge the gap between theoretical knowledge and practical skills, enhancing students' readiness for the job market both locally and internationally. One of the key actions taken by AASTMT is the revision of study regulations to make practical training and work placements a mandatory requirement for graduation. This ensures that every student gains at least one month of work placement

experience in their field of study. Academic advisors play a crucial role in overseeing that students' work placements are relevant to their specialties. This proactive approach not only enriches students' learning experiences but also enhances their employability by providing them with real-world insights and skills demanded by the job market. Additionally, feedback mechanisms involving both students and employers help evaluate the effectiveness of the internships, ensuring that students receive quality training. Furthermore, the AASTMT's commitment to practical training extends to the College of Maritime and Technology, where students engage in a year-long practical training on the AIDA 4 ship owned by the academy. This hands-on experience is integral to their academic journey, offering them a unique opportunity to apply theoretical knowledge in a real-world maritime setting. By integrating practical training into the curriculum, AASTMT not only contributes to the personal and professional development of its students but also supports SDG 8's goal of promoting decent work and economic growth by producing a workforce well-prepared for various industries, including the maritime sector.



Explore AASTMT's website [for Practical Training for Students](#)

Organizing Job Fairs for Students and Graduate at AASTMT

Organizing job fairs for students and graduates at the Arab Academy for Science, Technology and Maritime Transport (AASTMT) plays a vital role in advancing Sustainable Development Goal 8 (SDG 8) on Decent Work and Economic Growth. These job fairs create a direct link between education and employment opportunities, fostering a dynamic and competitive job market. By providing a platform for students to connect with potential employers, AASTMT job fairs contribute to the goal of promoting full and productive employment and decent work for all.

Furthermore, these job fairs enhance students' employability by allowing them to showcase their skills, network with industry professionals, and gain valuable insights into employer expectations. This proactive approach to preparing students for the job market

not only benefits individual career prospects but also supports economic growth by helping employers find qualified talent. AASTMT's commitment to organizing job fairs reflects its dedication to nurturing a skilled workforce, thereby contributing to the achievement of SDG 8 and fostering sustainable economic development in the region.



To know more about the job fairs organized by AASTMT in 2021-2022, please visit [Career Fair 2022](#)

Community Engagement

AASTMT Cooperation with "Housing & Building National Research Center" - "Zamil Steel Buildings Company" on June 28 2022

The cooperation agreements signed by the Arab Academy for Science, Technology and Maritime Transport (AASTMT) President, H.E Prof. Dr. Ismail Abdel Ghafar Ismail Farag, underscore AASTMT's commitment to fostering collaboration and knowledge exchange, which aligns with Sustainable Development Goal 8 (SDG 8) on Decent Work and Economic Growth. These agreements reflect AASTMT's dedication to equipping its students with practical skills and enriching the educational process to contribute to economic development.

The partnership with the Housing & Building National Research Center, as well as the agreement with Zamil Steel Buildings Company - Egypt, both aim to strengthen scientific and technical cooperation relations. By holding conferences, seminars, and workshops and utilizing industry expertise, AASTMT enhances its students' educational experience, ensuring they are well-prepared for the job market. This approach aligns with SDG 8 by promoting the development of a skilled workforce and fostering economic growth through collaborations with industry leaders and research institutions. Such agreements

benefit students and the broader economy, facilitating knowledge transfer and practical training opportunities that contribute to both decent work and economic advancement.



For more information about AASTMT's initiative [Cooperation with "Housing & Building National Research Center"](#)

"Rally 2022 Competition" Finale on 19 July 2022

The "Egypt Entrepreneurship Rally 2022" competition, organized by the Arab Academy for Science, Technology and Maritime Transport (AASTMT), in collaboration with the National Bank of Egypt, exemplifies AASTMT's commitment to fostering entrepreneurship and supporting youth development, aligning with Sustainable Development Goal 8 (SDG 8) on Decent Work and Economic Growth. By creating an environment where young minds can innovate, compete, and showcase their entrepreneurial talents, this event contributes to the goal of providing opportunities for decent work and economic empowerment.

The presence of prominent figures such as H.E Prof. Dr. Khaled Abdel Ghaffar, Egyptian Minister of Higher Education, and H.E Dr. Ashraf Sobhy, Egyptian Minister of Youth and Sports, highlights the significance of this initiative. It not only celebrates the potential of Egypt's youth but also emphasizes the importance of equipping them with the skills and knowledge needed to succeed in the modern workforce. AASTMT's efforts in organizing this competition, coinciding with key events like Arab Youth Day and International Youth Skills Day, underline the institution's dedication to empowering young entrepreneurs and fostering economic growth by nurturing their talents and ideas. Such initiatives are pivotal in creating a thriving entrepreneurial ecosystem that promotes both decent work opportunities and sustainable economic development.

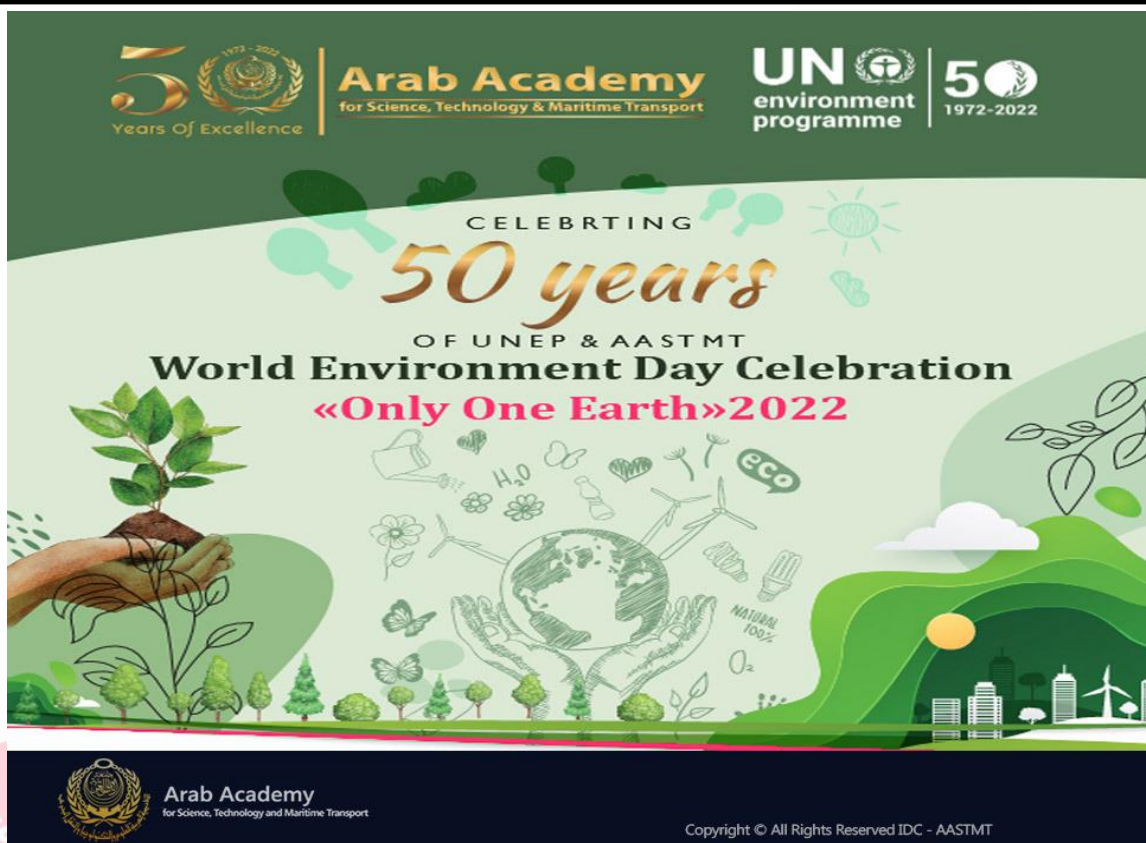


Explore the event ["Rally 2022 Competition" Finale](#) On our news website

"World Environment Day 2022" Celebration on 18 July 2022

The "World Environment Day 2022" celebration organized by the Arab Academy for Science and Technology and Maritime Transport (AASTMT) underscores the institution's commitment to environmental protection and sustainability, aligning with Sustainable Development Goal 8 (SDG 8) on Decent Work and Economic Growth. By dedicating resources and attention to the preservation of the environment, AASTMT contributes to a holistic approach to development that considers the well-being of present and future generations.

The theme of "Only One Earth" for this celebration highlights the urgency of environmental conservation and emphasizes the interconnectedness of environmental issues with economic growth and decent work opportunities. AASTMT's proactive engagement in raising awareness about environmental challenges and solutions not only benefits the ecosystem but also plays a role in fostering a sustainable economy. By hosting such events, AASTMT promotes a sense of responsibility among its community and showcases its dedication to achieving the goals of SDG 8, which include fostering economic growth, promoting decent work, and preserving the environment for a sustainable future.



"World Environment Day 2022" Celebration

"International Day for Women in Maritime 2022" Celebration by AASTMT on 18 May 2022

The celebration of the "International Day for Women in Maritime 2022" organized by the Arab Academy for Science, Technology and Maritime Transport (AASTMT) in cooperation with the Maritime Transport Sector in Egypt reflects AASTMT's commitment to gender equality and inclusive opportunities in the maritime industry. This event aligns with Sustainable Development Goal 8 (SDG 8) on Decent Work and Economic Growth by highlighting the importance of creating a barrier-free working environment for women in maritime professions.

The celebration not only marks the observance of the International Maritime Organization's (IMO) resolution but also demonstrates AASTMT's dedication to fostering diversity and inclusivity within the maritime sector. By recognizing the valuable contributions of women in maritime roles, AASTMT promotes equal access to opportunities and decent work in this traditionally male-dominated field. Such initiatives are essential in achieving the goals of SDG 8, as they contribute to a more equitable workforce and ultimately support economic growth through the utilization of a broader talent pool.



[International Day for Women in Maritime 2022](#) on our news link

AASTMT - "Arab Organization for Industrialization" New Co-Operational Agreement on April 21, 2022

The co-operational agreement signed between the Arab Academy for Science, Technology and Maritime Transport (AASTMT) and the Arab Organization for Industrialization (AOI) on April 20, 2022, signifies a significant step towards fostering collaboration and knowledge exchange, which aligns with Sustainable Development Goal 8 (SDG 8) on Decent Work and Economic Growth. This partnership reflects AASTMT's dedication to supporting Egypt's vision 2030 by deepening local industrialization and integrating modern technology into the national industrial landscape.

By signing this agreement, AASTMT and AOI demonstrate their commitment to achieving a joint integration in various fields of research, particularly in alignment with the Fourth Industrial Revolution standards. This partnership is in line with the directives of President Abdel Fattah El-Sisi and aims to leverage the expertise of both institutions to advance the state's plan for industrial development and technological localization. The collaboration between AASTMT, an academic institution, and AOI, a key player in the industrial sector, is vital in promoting economic growth by aligning education and research with the needs of the industrial landscape, ultimately contributing to the goals of SDG 8.



Read about our cooperation with ["Arab Organization for Industrialization"](#)

The event, "CLC Cultural Day", took place on Tuesday, May 10, 2022

The "CLC Cultural Day" event, which took place on Tuesday, May 10, 2022, was organized by the Arab Academy for Science, Technology and Maritime Transport (AASTMT). This event not only celebrated and showcased the rich tapestry of cultures from around the world but also demonstrated AASTMT's commitment to fostering an inclusive and diverse educational environment. By organizing such cultural celebrations, AASTMT exemplifies its dedication to the principles of Sustainable Development Goal 8 (SDG 8) on Decent Work and Economic Growth. Through this event, AASTMT not only provided students and participants with a platform to share their cultural heritage but also indirectly contributed to economic growth. By promoting cultural exchange and inclusion, the event has the potential to attract tourism, stimulate cultural tourism initiatives, and facilitate cross-cultural business relationships. AASTMT's role in organizing the "CLC Cultural Day" underscores its commitment to providing a holistic education that not only prepares students academically but also nurtures their global awareness and cultural sensitivity, aligning with the broader goals of SDG 8.



Read about AASTMT celebration of "[CLC Cultural Day](#)"

"Go Green" Workshop took place on January 10, 2022

The "Go Green" Workshop, held on January 10, 2022, at the AASTMT Smart Village Campus, aligns with Sustainable Development Goal 8 (SDG 8) on Decent Work and Economic Growth. While the primary focus of the workshop is environmental awareness and sustainability, it indirectly contributes to the goals of SDG 8 in several ways. Firstly, it promotes the development of green jobs by raising awareness about environmental issues and emphasizing sustainable practices. As participants become more environmentally conscious, they are better equipped to seek employment or entrepreneurial opportunities in sectors related to sustainability, such as renewable energy and eco-friendly industries. Secondly, the workshop fosters economic growth by encouraging sustainable practices. By reducing plastic usage and promoting environmentally friendly initiatives, it can lead to cost savings for businesses and organizations, ultimately enhancing profitability and competitiveness. Moreover, the workshop aligns with broader national and global efforts to transition towards a more sustainable and green economy, which can stimulate long-term economic growth.

In conclusion, the "Go Green" Workshop exemplifies AASTMT's commitment to SDG 8 by promoting green jobs and sustainable practices. While its primary objective is environmental awareness and sustainability, its indirect contributions to decent work and economic growth make it a valuable initiative that aligns with the principles of SDG 8. Encouraging individuals and organizations to adopt sustainable practices benefits both the environment and the economy, fostering a more sustainable and prosperous future.

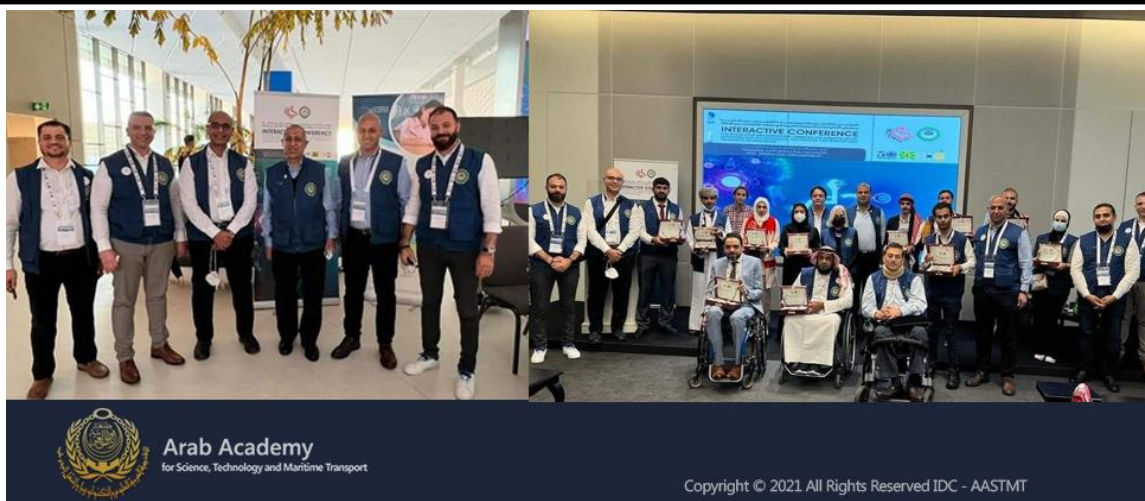


Visit our news website for more on ["Go Green" Workshop](#)

AASTMT Participates in the inauguration of the interactive conference for Technology and Persons with Disabilities on December 3, 2021

AASTMT's participation in the interactive conference for Technology and Persons with Disabilities, held at Expo 2020 Dubai in the UAE on December 3, 2021, reflects the academy's dedication to Sustainable Development Goal 8 (SDG 8) on Decent Work and Economic Growth. This event, organized in collaboration with international organizations and co-curated with the UAE Ministry of Community Development, focuses on empowering individuals with disabilities and advancing innovations in assistive technology. By actively engaging in these discussions and exhibitions, AASTMT contributes to the goal of "decent work" by advocating for equal employment opportunities and the empowerment of persons with disabilities, which are essential components of a diverse and inclusive workforce that drives economic growth.

Furthermore, AASTMT's involvement in promoting technological solutions for persons with disabilities aligns with the broader objectives of SDG 8. By supporting the development of innovative assistive technologies, the academy not only improves accessibility but also fosters economic growth by stimulating the creation of new industries and job opportunities within the assistive technology sector. In doing so, AASTMT exemplifies its commitment to advancing the principles of SDG 8, aiming to create a more inclusive, equitable, and prosperous society where everyone can contribute to economic growth and enjoy the benefits of decent work.



Read about the [Interactive Conference for Technology and Persons with Disabilities](#) on our news

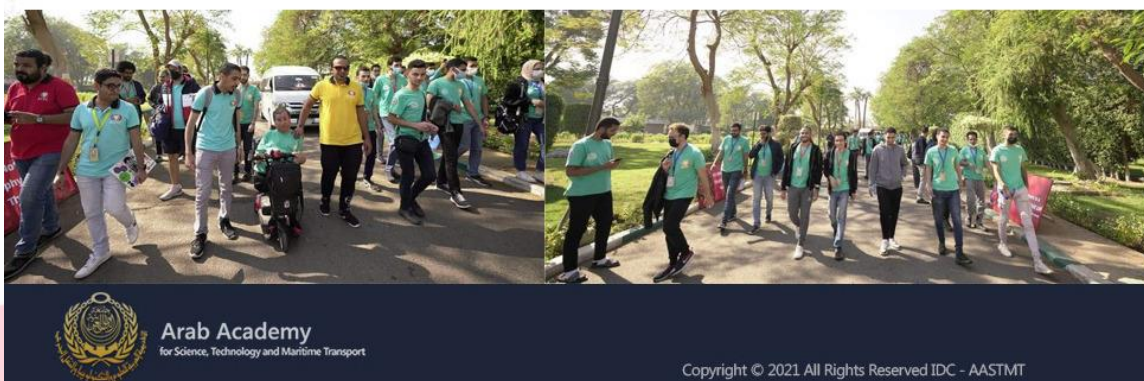
AASTMT participates in organizing Africa and Arab Collegiate Programming Championship in Luxor on December 05, 2021

The Africa and Arab Collegiate Programming Championship (ACPC 2021), organized by AASTMT in collaboration with the Egyptian Ministry of Communications and Information Technology, is a significant event that aligns with Sustainable Development Goal 8 (SDG 8) on Decent Work and Economic Growth. By hosting this competition in Luxor and attracting 600 students from 13 Arab countries and 10 African countries, AASTMT promotes education and skills development, which are fundamental aspects of SDG 8. The championship provides a platform for young talents to showcase their programming skills and problem-solving abilities, fostering a competitive and dynamic environment that supports the goal of decent work.

Furthermore, ACPC serves as a qualifying round for the International Collegiate Programming Contest (ICPC), which emphasizes the importance of cultivating a skilled workforce capable of addressing complex challenges in the digital age. This event not only encourages students to excel in the field of computer programming but also nurtures their capacity to contribute meaningfully to the workforce. By preparing students for international competitions like ICPC, AASTMT contributes to the development of a skilled and knowledgeable workforce, which is a cornerstone of economic growth and progress as envisioned by SDG 8.



Africa and Arab Collegiate Programming Championship in Luxor



Know more about the [Africa and Arab Collegiate Programming Championship in Luxor](#)

The "Second International Logistics Camp 2022" at AASTMT Alamein City Campus on August 03, 2022

The "Second International Logistics Camp 2022" organized by the Arab Academy for Science, Technology and Maritime Transport (AASTMT) College of International Transport and Logistics at the Alamein City Campus demonstrates AASTMT's commitment to fostering education and skills development, which aligns with Sustainable Development Goal 8 (SDG 8) on Decent Work and Economic Growth. This camp, held in cooperation with the University of Valladolid in Spain, focuses on the theme of "Leadership in Global Supply Chains." By bringing together experts, industry leaders, and academic professionals, AASTMT aims to enhance knowledge and expertise in the logistics and maritime transport sector, ultimately contributing to the development of a skilled workforce.

The presence of distinguished guests and experts, including H.E Major General Dr. Bahaa Zeidan, H.E Prof. Dr. Ismail Abdel Ghafar Ismail Farag, and industry leaders from various sectors, underscores the significance of this event. It provides a platform for students and participants to learn from experienced professionals and industry leaders, promoting excellence in the field. Moreover, the camp's focus on addressing challenges in global supply chains reflects AASTMT's dedication to staying at the forefront of industry



developments and equipping students with the skills necessary to succeed in a rapidly evolving global economy. By organizing such initiatives, AASTMT contributes to the goals of SDG 8 by nurturing a workforce capable of driving economic growth and achieving excellence in the field of logistics and international transport.



Read about the ["Second International Logistics Camp 2022" at AASTMT Alamein City Campus](#) on our news