

UNR2304 Introduction to Leadership**COURSE INFORMATION**

Prerequisites	Academic Year & Level		Teaching Methods			Credit Hrs.
	Year	Semester	Lecture	Tutorial	Laboratory	
None	2	4	2	0	0	2

COURSE AIM

The course will help students to understand the evolving nature of leadership. It will introduce different concepts, theories and how leaders differ from managers. The course will highlight how employees' behavior provides a major challenge for leaders. How leaders learn to take advantage of individual differences, group diversity, intergroup conflicts to improve organizational performance and effectiveness. An integral part of this course is to develop students' skills to analyze different successful and charismatic leaders existing in real life and in real organizations through case studies and discussions.

COURSE WEEKLY CONTENTS

- 1 The nature and importance of Leadership
- 2 Leadership: Past, Present and Future
- 3 Motives, and Characteristics of Leaders
- 4 Leadership Traits Approach
- 5 Behavioral Leadership Approach
- 6 Situational and Contingency Approaches to Leadership
- 7 Charismatic, and Transformational Leadership
- 8 Authentic and Servant Leadership
- 9 Effective vs. Ineffective Leaders (Formal and Informal leadership examples)
- 10 Leadership Development
- 11 Emerging Issues in Leadership
- 12 Leadership and Culture
- 13 Leadership and Gender
- 14 Leadership and Ethics
- 15 Revision

STUDENT GRADING & ASSESSMENT

Weeks	Exams	Assign.	Quizzes	Reports	Present.	Lab.	Total
1 to 7	←		30	MARKS		→	30
8 to 12	←		20	MARKS		→	20
1 to 15	←		10	MARKS		→	10
16 or 17	40	Final					40

REFERENCES

- Textbook** • Northouse, P.G. 2020. "Introduction to Leadership: Concepts and Practice", 5th Edition, SAGE Publications.