Arab Academy for Science, Technology & Maritime Transport

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Report 2024 / 2025

SDG 8

Our Aim in 2024 -2025

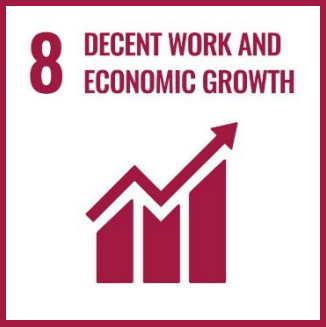
The Arab Academy for Science, Technology and Maritime Transport (AASTMT) demonstrates a strong and enduring commitment to advancing Sustainable Development Goal 8 (SDG 8): Decent Work and Economic Growth. This commitment is reflected in the Academy's ongoing initiatives to strengthen employability, expand practical training opportunities, and foster strategic partnerships with industry stakeholders. Through these efforts, AASTMT contributes to sustainable economic development by enhancing professional competencies and creating meaningful, high-quality employment opportunities that equip both students and staff with the skills needed to succeed in an evolving labor market.

THE Impact Ranking Scores 2023-2024



SDG 8

DECENT WORK AND ECONOMIC GROWTH



Key Milestones in 2024-2025

AASTMT Promotes Decent Employment Practices

Aligned with SDG 8 (Decent Work and Economic Growth), AASTMT is dedicated to maintaining fair, transparent, and competitive remuneration across all employment categories. The Academy ensures that faculty and staff receive salaries exceeding the local living wage, recognizing human resources as its most valuable asset. To reinforce this commitment, AASTMT has implemented a Pay Scale Equity Employment Policy that promotes equal opportunities and equitable treatment in compliance with Article 35 of the Egyptian Labor Law. This policy safeguards fair compensation, consistent employee benefits, and non-discriminatory employment practices throughout the institution. Further information regarding this policy is available through the following link.

Pay Scale Equity Employment Policy

AASTMT strives to maintain a fair, inclusive, and respectful institutional environment that actively advances SDG 8 (Decent Work and Economic Growth). Through cultivating a campus culture that embraces diversity and respects individual dignity, the Academy strengthens SDG 8's fundamental principles of equitable remuneration, equal employment opportunities, and freedom from discrimination throughout its academic and professional environments. Additional details regarding AASTMT's Anti-Discrimination Policy can be accessed through the following link.

Non-discrimination and Anti-Harassment Policy

AASTMT remains dedicated to preventing modern slavery, human trafficking, and every form of forced or exploitative labor while maintaining an ethical, equitable, and transparent workplace. This responsibility encompasses the Academy's internal activities and external partnerships, ensuring that its institutional practices uphold internationally recognized principles of human rights and labor protection. Further information concerning AASTMT's policies addressing forced labor, modern slavery, human trafficking, and child labor is accessible through the following link.

Policy Against Forced labor, Modern Slavery, Human Trafficking, and Child Labor

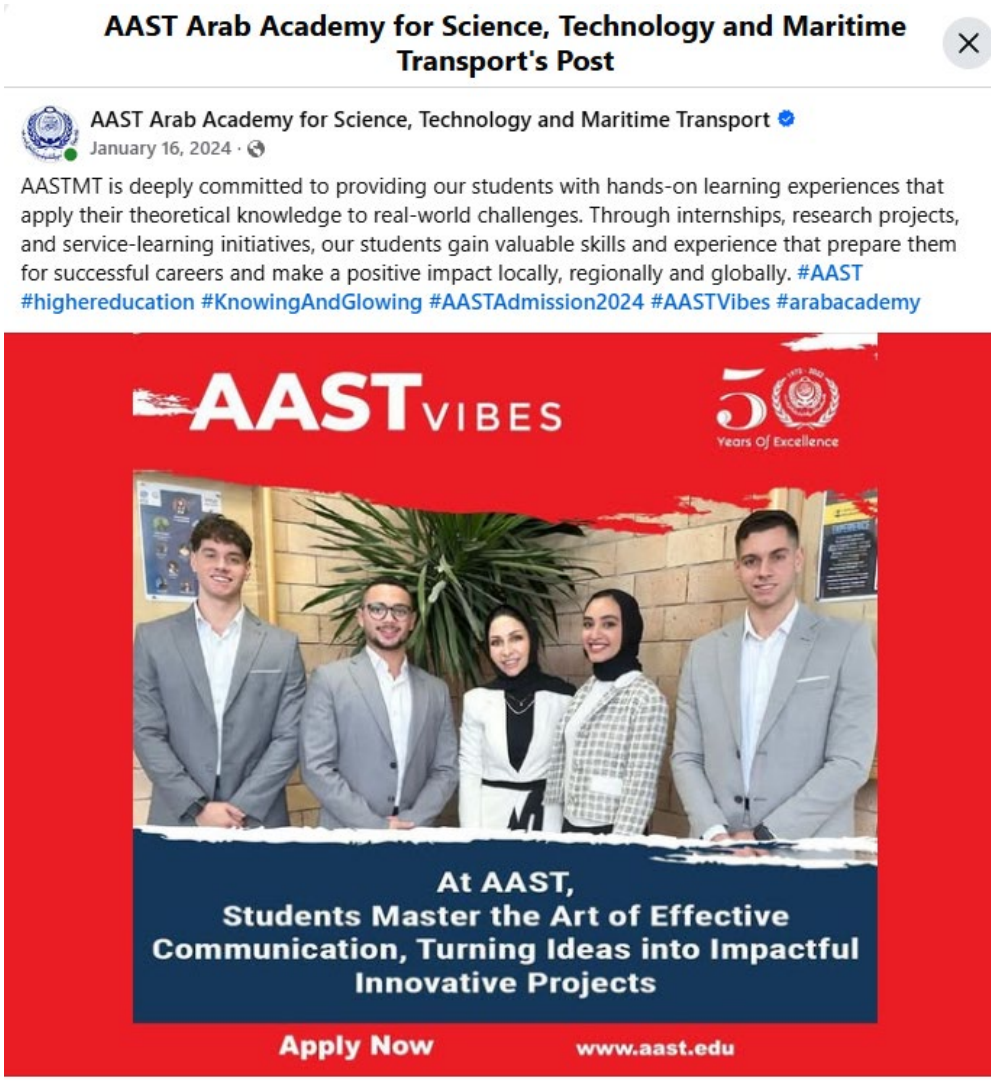
The Arab Academy for Science, Technology, and Maritime Transport (AASTMT) integrates SDG 8 (Decent Work and Economic Growth) into its Outsourcing Employment Practices and Equivalent Rights Policy, promoting fair, ethical, and equitable treatment for all outsourced personnel. This policy demonstrates the Academy's dedication to safeguarding the rights and well-being of outsourced employees through responsible employment standards, institutional transparency, and accountability. By emphasizing fairness and ethical working conditions, AASTMT promotes equivalent employment rights and protections for outsourced workers and directly employed staff. Additional information concerning AASTMT's Employment Practice Equivalent Rights Outsourcing Policy is available through the following link.

Employment Practice Equivalent Rights Outsourcing Policy

Offering Internships and Work Placements to its Students

The Arab Academy for Science, Technology, and Maritime Transport (AASTMT) demonstrates its commitment to SDG 8 (Decent Work and Economic Growth) by promoting practical education and enhancing students' preparedness for employment. Through organized internship programs and professional training opportunities, AASTMT connects theoretical learning with practical workplace experience, equipping students with essential competencies and professional skills to compete effectively in both domestic and international labor markets.

To strengthen these efforts, AASTMT has revised its academic regulations to establish practical training and work placements as compulsory requirements for graduation. Accordingly, all students are required to undertake a minimum of one month of practical training relevant to their academic specialization. This requirement enables graduates to acquire valuable professional experience before entering the workforce, improving their employment prospects, fostering sustainable economic growth, and advancing the broader objectives of SDG 8.



Practical training for students on AASTMT website

Organizing Job Fairs for Students and Graduates at AASTMT

The Arab Academy for Science, Technology, and Maritime Transport (AASTMT) actively advances SDG 8 (Decent Work and Economic Growth) by regularly organizing job fairs for its students and graduates. These events play a vital role in bridging the gap between education and employment, offering direct access to career opportunities and enabling employers to connect with qualified, job-ready candidates. Through these job fairs, AASTMT enhances employability, promotes fair and productive work, and contributes to building a dynamic and competitive labor market. This ongoing commitment reflects AASTMT's dedication to developing a skilled workforce, fostering sustainable economic growth, and supporting broader regional development goals.





For more information about the job fairs organized by AASTMT in 2024-2025, please visit the following links on our website.
AASTMT ALUMNI CAREER FAIR 2025 Sheraton Campus
AASTMT Jobs & Careers on AASTMT website
AASTMT Alumni

Community Engagement

AASTMT and UNESCO Promote Gender Equality and Women's Professional Empowerment through the Arab Women in Science Platform

On 1 June 2025, The Arab Academy for Science, Technology and Maritime Transport (AASTMT), in collaboration with the UNESCO Regional Office in Cairo, launched the Arab Women in Science Platform (AWSci) at its Smart Village Campus on 1 June 2025, reaffirming its commitment to promoting gender equality, inclusive professional development, and equal employment opportunities for women in scientific and professional fields. Developed following two years of consultations involving 169 women scientists from across the Arab region, the platform aims to address persistent barriers to women's career advancement by providing mentorship programmes, fellowship opportunities, professional networking, capacity-building activities, and career development resources. This initiative reflects AASTMT's continued efforts to support Sustainable Development Goal 8 (Decent Work and Economic Growth), particularly Indicator 8.2.3, by promoting the principles of non-discrimination, equal employment opportunities, and equitable professional advancement. Through its strategic partnership with UNESCO, AASTMT contributes to addressing gender-based inequalities, strengthening women's professional capabilities, and encouraging their active participation in scientific research, leadership, and employment. The initiative further complements the Academy's institutional commitment to fostering a fair, inclusive, and supportive working environment that recognises individual capabilities and encourages professional growth regardless of gender. By facilitating access to career development opportunities, strengthening professional networks, and promoting women's participation in scientific and economic activities, AASTMT demonstrates its practical commitment to advancing equitable employment practices and reducing barriers to professional advancement. This collaboration highlights the Academy's ongoing efforts to integrate the principles of fairness, diversity, and equal opportunity into its institutional activities, contributing to the development of a more inclusive, productive, and sustainable workforce.



AASTMT and UNESCO Promote Gender Equality and Women's Professional Empowerment through the Arab Women in Science Platform on AASTMT website

AASTMT Promotes Women's Empowerment and Equal Opportunities through the Graduation of Ahfad University for Women Medical Students

On 17 June 2025, The Arab Academy for Science, Technology and Maritime Transport (AASTMT) reaffirmed its commitment to promoting gender equality, women's empowerment, and inclusive professional opportunities by hosting the graduation ceremony of medical studies students from Ahfad University for Women (AUW), Sudan, at its New Alamein Campus on 16 June 2025. The ceremony marked a significant milestone in the strategic academic collaboration between AASTMT and AUW, highlighting the Academy's dedication to supporting women's educational and professional advancement, particularly during periods of conflict and displacement. Attended by distinguished representatives from Egypt and Sudan, including senior government officials, university presidents, academic leaders, and faculty members, the event celebrated the achievements of female students who successfully continued their academic journeys despite the challenges arising from the conflict in Sudan. Through its partnership with AUW, AASTMT provided an inclusive and supportive academic environment that enabled these students to continue their medical education, strengthen their professional competencies, and prepare for future employment opportunities in the healthcare sector. This initiative reflects AASTMT's broader commitment to Sustainable Development Goal 8 (Decent Work and Economic Growth), particularly Indicator 8.2.3, by supporting the principles of gender equality, non-discrimination, and equitable access to professional development opportunities. By facilitating educational continuity and supporting the integration of Sudanese female students into the academic community, AASTMT contributes to reducing barriers that may otherwise restrict women's professional participation and career progression. Furthermore, the collaboration demonstrates the Academy's dedication to fostering an inclusive institutional culture that values diversity, equal opportunity, and the empowerment of women regardless of nationality or background. The successful graduation of these students highlights AASTMT's practical efforts to strengthen women's professional capabilities, promote their participation in the healthcare workforce, and contribute to a more equitable and inclusive labour market. Through such initiatives, AASTMT continues to demonstrate its commitment to creating pathways for women's professional advancement and supporting the fundamental principles of decent work, fairness, and equal opportunity.



AASTMT Promotes Women's Empowerment and Equal Opportunities through the Graduation of Ahfad University for Women Medical Students on AASTMT website

AASTMT Promotes Inclusive Dialogue, Diversity, and Non-Discrimination through the Arab Media Dialogue Forum

On 21 July 2025, The Arab Academy for Science, Technology and Maritime Transport (AASTMT) reaffirmed its commitment to promoting inclusivity, diversity, equal opportunities, and non-discrimination by hosting the Arab Media Dialogue Forum at its Smart Village Campus on 20 July 2025, under the theme "What Do We Want from the Arab Media?". Organized under the patronage of H.E. Prof. Dr. Ismail Abdel Ghaffar Ismail Farag, President of AASTMT, the forum brought together academics, media professionals, experts, and representatives from several Arab countries to discuss the evolving role of media in contemporary society and its responsibility to promote balanced, responsible, and inclusive communication. The discussions emphasized the importance of neutrality, trust, pluralism, professional integrity, and the rejection of one-sided narratives, while highlighting the need to strengthen dialogue among diverse communities and encourage the representation of different perspectives. The forum also explored the challenges associated with digital media, changing communication practices, and the importance of strengthening professional standards within the media sector. This initiative complements AASTMT's broader commitment to Sustainable Development Goal 8 (Decent Work and Economic Growth), particularly Indicator 8.2.3, by promoting principles consistent with non-discrimination, respect for diversity, fairness, and equal treatment in professional environments. Through its engagement with media professionals and academic experts, AASTMT encourages constructive dialogue, professional responsibility, and the recognition of diverse viewpoints, contributing to a culture of mutual respect and inclusion. Furthermore, the forum reflects the Academy's efforts to foster an institutional environment that values openness, professional ethics, and equitable participation, while recognizing the importance of responsible communication in challenging discriminatory attitudes and strengthening social cohesion. By facilitating discussions on pluralism, neutrality, and professional accountability, AASTMT demonstrates its wider engagement with the values underpinning inclusive employment practices and respectful professional relationships. The Arab Media Dialogue Forum therefore represents a complementary institutional initiative supporting the Academy's commitment to fairness, diversity, and non-discrimination, reinforcing its role in promoting an inclusive and socially responsible academic and professional community.



AASTMT Promotes Inclusive Dialogue, Diversity, and Non-Discrimination through the Arab Media Dialogue Forum on AASTMT website

Events

AASTMT Promotes Recognition of Employee Contributions and Professional Excellence through Engineering Day 2024

On 5 January 2025, The Arab Academy for Science, Technology and Maritime Transport (AASTMT) reaffirmed its commitment to recognizing professional excellence, appreciating employee contributions, and fostering a supportive institutional working environment through the celebration of Engineering Day 2024, organized by the College of Engineering and Technology at its Alamein Campus on 31 December 2024. The event was attended by H.E. Prof. Dr. Ismail Abdel Ghaffar Ismail Farag, President of AASTMT, alongside senior Academy officials, faculty members, staff, and distinguished engineering professionals, including Eng. Jalal Salama, an engineer at Amazon and formerly at Tesla. The celebration provided an opportunity to showcase innovative student projects, recognize outstanding academic achievements, and honor distinguished faculty members, staff, officials, and employees for their contributions to the Academy's educational and institutional success. This initiative complements AASTMT's broader commitment to Sustainable Development Goal 8 (Decent Work and Economic Growth), particularly Indicator 8.2.5, which addresses institutional policies guaranteeing equivalent rights for workers when outsourcing activities to third parties. By publicly recognizing the contributions of different categories of employees and encouraging a culture of professional appreciation, AASTMT reinforces the importance of fairness, dignity, and respect within its institutional environment. The event also highlights the value of acknowledging employees' contributions to organizational performance, encouraging professional motivation, and promoting an inclusive workplace culture. Such practices reflect the broader principles of equitable treatment and responsible employment that are relevant to the protection of workers' rights. Through its continued recognition of academic and administrative excellence, AASTMT demonstrates its commitment to fostering a professional environment built on mutual respect, employee appreciation, and responsible institutional values, contributing to a culture that supports fair employment practices and sustainable organizational development.



AASTMT Promotes Recognition of Employee Contributions and Professional Excellence through Engineering Day 2024 on AASTMT website

AASTMT Strengthens Institutional Cooperation and Professional Development through Strategic Partnership with the Egyptian Ministry of Housing

On 10 November 2024, The Arab Academy for Science, Technology and Maritime Transport (AASTMT) reaffirmed its commitment to advancing professional development, institutional cooperation, and responsible employment practices through the signing of two cooperation protocols with the Egyptian Ministry of Housing, Utilities and Urban Communities during the twelfth session of the World Urban Forum (WUF12), held in Cairo from 4 to 8 November 2024. The agreements were signed by H.E. Prof. Dr. Ismail Abdel Ghaffar Ismail Farag, President of AASTMT, and H.E. Eng. Sherif El Sherbiny, Egyptian Minister of Housing, Utilities and Urban Communities, with the objective of strengthening cooperation in consultancy, professional training, academic studies, and collaborative research. The first protocol focuses on providing technical consultations for the development of a comprehensive maritime resource management plan in New Alamein City, emphasizing safety, environmental protection, and economic efficiency. The second protocol addresses practical training opportunities for AASTMT students, postgraduate administrative studies for Ministry employees, and joint research activities in areas of mutual interest. This collaboration supports Sustainable Development Goal 8 (Decent Work and Economic Growth), with particular relevance to the broader principles of Indicator 8.2.5, which addresses institutional policies guaranteeing equivalent rights for workers when activities are outsourced to third parties. By establishing structured cooperation agreements with external institutions, AASTMT demonstrates the importance of clearly defined institutional responsibilities, professional accountability, and transparent partnerships in delivering educational, training, and consultancy services. Furthermore, the emphasis on professional training and capacity building contributes to strengthening workforce competencies, supporting career advancement, and encouraging responsible institutional practices. The agreements also provide a foundation for promoting ethical cooperation, mutual accountability, and respect for professional standards across participating organizations. Through these strategic partnerships, AASTMT continues to strengthen its institutional engagement with external stakeholders while promoting professional development, responsible governance, and the principles of fairness and equitable treatment that underpin sustainable employment practices.



AASTMT Strengthens Institutional Cooperation and Professional Development through Strategic Partnership with the Egyptian Ministry of Housing on AASTMT website

AASTMT Reinforces Its Commitment to Employee Welfare and Responsible Institutional Practices through Presidential Visit to Abukir Planting Nurseries

On 12 May 2024, The Arab Academy for Science, Technology and Maritime Transport (AASTMT) reaffirmed its commitment to responsible institutional management, employee engagement, and sustainable workplace development through an official visit by H.E. Prof. Dr. Ismail Abdel Ghaffar Ismail Farag, President of AASTMT, to the Academy's Planting Nurseries at its Abukir Campus in Alexandria on 12 May 2024. Accompanied by senior Academy officials, the President conducted an inspection tour to assess operational progress, review recent developments in planting and landscaping activities, and examine modern approaches to plant maintenance and irrigation. During the visit, the President met with employees responsible for managing and maintaining the nurseries, highlighting the importance of direct communication between institutional leadership and operational staff in ensuring effective workplace management and continuous improvement. This initiative complements AASTMT's broader commitment to Sustainable Development Goal 8 (Decent Work and Economic Growth), particularly Indicator 8.2.5, which concerns institutional policies guaranteeing equivalent rights for workers when activities are outsourced to third parties. By engaging directly with nursery personnel and reviewing their operational responsibilities, the Academy demonstrates the importance of recognizing the contributions of operational workers and maintaining effective oversight of institutional activities. Such leadership engagement provides an opportunity to strengthen communication, promote professional accountability, and encourage fair and respectful treatment across different categories of employees. Furthermore, the visit reflects AASTMT's dedication to maintaining a supportive working environment in which operational efficiency, employee contributions, and responsible management practices are recognized as essential elements of institutional performance. Through its continued attention to operational activities and workforce engagement, AASTMT reinforces the broader principles of dignity, fairness, and responsible employment practices that are relevant to protecting workers' rights and promoting sustainable institutional development.



AASTMT Reinforces Its Commitment to Employee Welfare and Responsible Institutional Practices through Presidential Visit to Abukir Planting Nurseries on AASTMT website

AASTMT Celebrates Academic Excellence and Innovation through Three Awards at DUPHAT 2025

On 12 January 2025, The Arab Academy for Science, Technology and Maritime Transport (AASTMT) reaffirmed its commitment to academic excellence, professional development, and innovation through the outstanding achievements of its College of Pharmacy students at the Dubai International Pharmaceutical and Technology Conference and Exhibition (DUPHAT 2025), held from 7 to 9 January 2025 at the Dubai World Trade Centre. A delegation of 45 students from AASTMT's AbuQir Campus participated in the international event under the guidance of academic staff, presenting 15 research papers and securing three prestigious awards. These achievements included second prize in the Best Student Poster category, third place in the Best Organized Poster category, and fourth place in the Innovation category, demonstrating the students' research capabilities and the Academy's commitment to high-quality education and professional preparation. The participation of students and their academic supervisors' highlights AASTMT's dedication to fostering a supportive academic environment that encourages knowledge exchange, professional recognition, and collaborative achievement. This initiative contributes to Sustainable Development Goal 8 (Decent Work and Economic Growth) by strengthening the professional competencies of future pharmaceutical professionals and supporting their readiness for employment in a knowledge-driven economy. In relation to Indicator 8.2.5, which addresses institutional policies guaranteeing equivalent rights for outsourced workers, the event reflects the broader institutional values of fairness, professional recognition, and responsible management. Although the awards primarily demonstrate educational achievement rather than employment policy implementation, the Academy's support for collaborative research and professional development reinforces its commitment to cultivating an inclusive and productive institutional environment. Through continued investment in academic excellence, research opportunities, and international engagement, AASTMT contributes to developing highly qualified graduates and promoting professional standards that support sustainable economic growth and responsible institutional practices.



AASTMT Celebrates Academic Excellence and Innovation through on AASTMT website

Upcoming Goals

AASTMT will continue to strengthen its frameworks for inclusive governance, student and staff engagement, ethical employment and training opportunities that align with SDG 8. The Student Union will remain a key partner in advocating for student welfare, participation and professional growth as the Academy advances its strategic plan for 2021-2026.