16.2.5 University Principles on Corruption and Bribery

2024/2025

AASTMT actively promotes integrity and transparency by hosting specialized civic seminars and anti-corruption training programs. Through targeted workshops, the academy provides local students, educators, and public officials with practical tools to enforce moral governance and ethical decision-making. By embedding these accountability standards directly into its institutional framework, AASTMT effectively reduces systemic risks and helps bridge the gap between academic research and national compliance strategies.

Anti-Corruption and Bribery Policy

This policy ensures that AASTMT is opposing and decreasing bribery and corruption on its campuses. It demonstrates how AASTMT deals with such cases.

Anti-Corruption and Anti-Bribery Policy

1. Purpose

This policy establishes the institutional framework by which the Arab Academy for Science, Technology, and Maritime Transport (AASTMT) systematically combats, mitigates, and eliminates all forms of bribery and corruption across its campuses. AASTMT will not knowingly engage with, facilitate or benefit from organized crime, money laundering or the financing of terrorism, and conducts due diligence on partners, donors and suppliers accordingly. This zero-tolerance mandate applies universally to all academic faculty, administrative personnel, students, and third-party entities operating on behalf of the Academy. Furthermore, it defines the strict parameters governing the provision and receipt of institutional gifts, hospitality, and tokens of appreciation to ensure an academic culture anchored in honesty, objective integrity, and public accountability.

2. Scope

The jurisdiction of this policy applies comprehensively to all academic faculty, researchers, administrative staff, executive officers, students, and external stakeholders across all operational campuses, regional branches, and affiliated facilities of AASTMT.

3. Policy Statement

AASTMT is committed to conducting its academic, administrative, commercial, and ancillary operations with absolute transparency, honesty, and legal compliance. The Academy is dedicated to implementing, monitoring, and enforcing robust control systems designed to maintain an environment entirely free from corruption. All staff must act with integrity, fairness and transparency in all internal activities and in dealings with public and private bodies.

4. Statutory Framework & National Compliance

AASTMT strictly aligns its institutional protocols with the anti-corruption statutory frameworks enacted by the Arab Republic of Egypt. The primary regulatory components governing this policy include:

- **The Administrative Control Authority (ACA):** The principal national framework established by the Egyptian government authorized to investigate, monitor, and prosecute corrupt practices, institutional malfeasance, and systemic bribery.
- **United Nations Convention against Corruption (UNCAC)**: Egypt is a state party in it.
- **Anti-Money Laundering Law: (Law No. 80 of 2002, as amended).**
- **The Egyptian Penal Code:** Codifies severe criminal penalties for acts of bribery, financial embezzlement, abuse of public power, and private sector illicit enrichment. It outlines the specific definitions of corporate and public corruption, establishing liability parameters for both individual perpetrators and corporate entities.

5. Institutional Anti-Corruption and Bribery Regulations

5.1 Gift, Hospitality, and Corporate Entertainment Provisions: All AASTMT personnel must strictly adhere to the following mandates regarding gifts and corporate entertainment:

- Offering, giving, soliciting, or accepting any gift, hospitality, payment, or personal favor that could constitute bribery, improperly influence professional decisions, or create a conflict of interest is strictly prohibited.
- Providing any gift or benefit to a public official or government representative to influence official decisions or obtain an unfair advantage is strictly prohibited.

5.2 General Prohibitions and Transactions:

- The direct or indirect offering, giving, soliciting, or receiving of any financial or non-financial bribes, kickbacks, or facilitation payments to or from any person, corporation, or state entity is strictly prohibited.
- All institutional donations, corporate sponsorships, and philanthropic contributions executed by AASTMT must be completely transparent, formally approved by the executive board, meticulously documented, and compliant with national laws. Philanthropic avenues must never be utilized as a mechanism for unlawful influence or competitive manipulation.

5.3 Conflicts of Interest and Procurement: Staff must declare any personal, family or financial interest in a decision, contract, admission or recruitment process and must not take part in that decision. All procurement follows AASTMT's tendering regulations, and suppliers are required to comply with this policy.

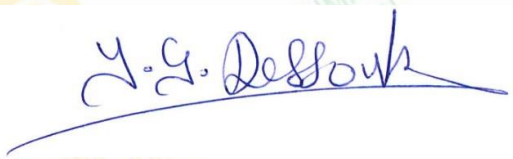
6. Reporting Protocols and Whistleblower Protection

To ensure comprehensive institutional transparency, Employees, students, and external stakeholders are urged to reporting of any actual, suspected, or attempted instances of bribery, fraud, or corrupt through the Legal Affairs Office. AASTMT guarantees absolute confidentiality and anonymity for individuals filing good-faith reports by protecting the

confidentiality of reporters to the fullest extent permitted by law and accepts anonymous reports. The claims are investigated and Academy will launch immediate, thorough ensuring that appropriate corrective and legal measures are executed and no person who reports a concern in good faith will suffer retaliation.

7. Enforcement, Compliance, and Disciplinary Measures

Strict adherence to this policy is a mandatory condition of employment, academic enrollment, and contractual association with AASTMT. Any verified breach of these provisions will lead to disciplinary action in proportion to the breach, which may include termination of employment, expulsion, or cancellation of contracts. Furthermore, AASTMT reserves the right to refer severe violations to competent national judicial authorities to protect the Academy's institutional integrity, rule of law, and public mission.

Document control	
Policy title:	Anti-Corruption and Anti-Bribery Policy
Version:	4
Last Review Date:	2026
Next review date:	2027
Policy owner:	SDG committee
Summary of Changes	• Adding organized crime terminology • Adding staff integrity in policy statement • Adding UNCAC& The Anti-Money Laundering Law in section 4. • Adding 5.3 Conflicts of Interest and Procurement • Section 6 added new sentences and changing in the wording. • Section 7 adding the disciplinary actions
Lead contact:	*Director of Legal Affairs*
Approval Signature 	Dr. Yasser Gaber *Dean of Scientific Research and Innovation*

Workshop on "Fake News and Social Media" with CLC Students

On December 30, 2024, the College of Language and Communication (CLC) at AASTMT's Smart Village Campus hosted a specialized workshop titled "Fake News and Social Media: Insights and Impacts." Presented by Professor Hanan Youssef, Dean of the College and Head of the "Social Media and Fake News" course, the event aimed to sharpen students' digital literacy, freedom expression and media verification skills. The interactive session focused on practical strategies for combating misinformation, analyzing the role of modern media in shaping public opinion, and preparing students to become responsible future media leaders.



Workshop on "Fake News and Social Media" with CLC Students (on AASTMT Website)

AASTMT Ethical Compliance Office

The Ethical Compliance Office at AASTMT works to foster a culture of honesty, anti-corruption, openness, and responsibility within the academy's community. The office ensures that all university departments operate ethically and with transparency while adhering to pertinent international and internal standards.

AASTMT Ethical Compliance Office (on AASTMT Website)

AASTMT Faculty of Law Students Complete Training at the Administrative Prosecution Authority

In April 2024, students from the Faculty of Law at AASTMT participated in a specialized training program at the Administrative Prosecution Authority headquarters the training focused on fighting corruption and bridging transparency with academic instruction with practical legal training



AASTMT Faculty of Law Students Complete Training at the Administrative Prosecution Authority (on AASTMT Website)

Ethical Conduct

Ethical Conduct (on AASTMT Website)