Anti-Corruption and Anti-Bribery Policy

1. Purpose

This policy establishes the institutional framework by which the Arab Academy for Science, Technology, and Maritime Transport (AASTMT) systematically combats, mitigates, and eliminates all forms of bribery and corruption across its campuses. AASTMT will not knowingly engage with, facilitate or benefit from organized crime, money laundering or the financing of terrorism, and conducts due diligence on partners, donors and suppliers accordingly. This zero-tolerance mandate applies universally to all academic faculty, administrative personnel, students, and third-party entities operating on behalf of the Academy. Furthermore, it defines the strict parameters governing the provision and receipt of institutional gifts, hospitality, and tokens of appreciation to ensure an academic culture anchored in honesty, objective integrity, and public accountability.

2. Scope

The jurisdiction of this policy applies comprehensively to all academic faculty, researchers, administrative staff, executive officers, students, and external stakeholders across all operational campuses, regional branches, and affiliated facilities of AASTMT.

3. Policy Statement

AASTMT is committed to conducting its academic, administrative, commercial, and ancillary operations with absolute transparency, honesty, and legal compliance. The Academy is dedicated to implementing, monitoring, and enforcing robust control systems designed to maintain an environment entirely free from corruption. All staff must act with integrity, fairness and transparency in all internal activities and in dealings with public and private bodies.

4. Statutory Framework & National Compliance

AASTMT strictly aligns its institutional protocols with the anti-corruption statutory frameworks enacted by the Arab Republic of Egypt. The primary regulatory components governing this policy include:

- **The Administrative Control Authority (ACA):** The principal national framework established by the Egyptian government authorized to investigate, monitor, and prosecute corrupt practices, institutional malfeasance, and systemic bribery.
- **United Nations Convention against Corruption (UNCAC)**: Egypt is a state party in it.
- **Anti-Money Laundering Law: (Law No. 80 of 2002, as amended).**

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- **The Egyptian Penal Code:** Codifies severe criminal penalties for acts of bribery, financial embezzlement, abuse of public power, and private sector illicit enrichment. It outlines the specific definitions of corporate and public corruption, establishing liability parameters for both individual perpetrators and corporate entities.

5. Institutional Anti-Corruption and Bribery Regulations

5.1 Gift, Hospitality, and Corporate Entertainment Provisions

All AASTMT personnel must strictly adhere to the following mandates regarding gifts and corporate entertainment:

- Offering, giving, soliciting, or accepting any gift, hospitality, payment, or personal favor that could constitute bribery, improperly influence professional decisions, or create a conflict of interest is strictly prohibited.
- Providing any gift or benefit to a public official or government representative to influence official decisions or obtain an unfair advantage is strictly prohibited.

5.2 General Prohibitions and Transactions

- The direct or indirect offering, giving, soliciting, or receiving of any financial or non-financial bribes, kickbacks, or facilitation payments to or from any person, corporation, or state entity is strictly prohibited.
- All institutional donations, corporate sponsorships, and philanthropic contributions executed by AASTMT must be completely transparent, formally approved by the executive board, meticulously documented, and compliant with national laws. Philanthropic avenues must never be utilized as a mechanism for unlawful influence or competitive manipulation.

5.3 Conflicts of Interest and Procurement

Staff must declare any personal, family or financial interest in a decision, contract, admission or recruitment process and must not take part in that decision. All procurement follows AASTMT's tendering regulations, and suppliers are required to comply with this policy.

6. Reporting Protocols and Whistleblower Protection

To ensure comprehensive institutional transparency, Employees, students, and external stakeholders are urged to reporting of any actual, suspected, or attempted instances of bribery, fraud, or corrupt through the Legal Affairs Office. AASTMT guarantees absolute confidentiality and anonymity for individuals filing good-faith reports by protecting the confidentiality of reporters to the fullest extent permitted by law and accepts anonymous reports. The claims are investigated and Academy will launch immediate, thorough ensuring that appropriate corrective and legal measures are executed and no person who reports a concern in good faith will suffer retaliation.

7. Enforcement, Compliance, and Disciplinary Measures

Strict adherence to this policy is a mandatory condition of employment, academic enrollment, and contractual association with AASTMT. Any verified breach of these provisions will lead to disciplinary action in proportion to the breach, which may include termination of employment, expulsion, or cancellation of contracts. Furthermore, AASTMT reserves the right to refer severe violations to competent national judicial authorities to protect the Academy's institutional integrity, rule of law, and public mission.

Document control	
Policy title:	Anti-Corruption and Anti-Bribery Policy
Version:	4
Last Review Date:	2026
Next review date:	2027
Policy owner:	SDG committee
Summary of Changes	- Adding organized crime terminology - Adding staff integrity in policy statement - Adding UNCAC& The Anti-Money Laundering Law in section 4. - Adding 5.3 Conflicts of Interest and Procurement - Section 6 added new sentences and changing in the wording. - Section 7 adding the disciplinary actions
Lead contact:	**Director of Legal Affairs**
Approval Signature	Dr. Yasser Gaber **Dean of Scientific Research and Innovation** 

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