



Academic Freedom Policy

Purpose

AASTMT ensures that its faculty and staff have the freedom to study and communicate ideas and facts, including those that are inconvenient to political groups or authorities, without fear of recrimination.

Scope

This policy applies to Faculty Members and other decision-making bodies included in the academic governance.

Policy Statement

AASTMT has an ethical and legal duty to develop student's understanding and learning through academic freedom. Academic freedom is specifically the freedom of the faculty members, Research scholars, and students in the institution to embrace the freedom to speak, write, and express thoughts without unreasonable restriction. The academic staff and the students shall be judged through established criteria for their intellectual and professional input, not on personal beliefs, and political or religious views.

AASTMT Academic Freedom Principles

- Ensuring that the academic staff and students have freedom within the law to hold and express opinions and ideas; develop and advance new concepts & proposals; and present a variety of points of view, without placing themselves at risk of losing their privileges or jobs.
- Enabling academic teaching staff & faculty to fulfill their functions without discrimination or suppression of any kind.
- Permitting the academic staff to manage their activities resourcefully, to teach without intrusion, subjected to accepted professional principles about standards and methods of teaching.
- Maintaining an effective, harmless, and supportive learning environment and promoting an equitable & fair atmosphere in their relationships with students.
- Maintaining academic standards and giving the academic staff the freedom to decide how to teach the courses which they are responsible for.

AASTMT Academic Freedom Responsibilities

- **Teaching and Research:** The faculty members are under obligation to fulfill their teaching and research responsibilities. The faculty members must develop and improve their scholarly capability to adhere to voluntary self-discipline and judgment in transmitting knowledge. The Faculty Members are expected to ensure the delivery of the academic content of the course and promote fundamental values of the rule of law, human liberty, mutual respect, and tolerance for those with different faiths, beliefs, and opinions.
- **Students:** The students are entitled to fair treatment in an environment of mutual respect within the teacher-student relationship. Faculty members are not allowed to refuse to teach any student on the grounds of the student's religion, color, and belief. The faculty members shall ensure that the assessments of students reflect their true performance.

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