

Arab Academy for Science, Technology & Maritime Transport



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Report 2023 / 2024



SDG 10

SDG 10

Our Aim in 2023 -2024

The Arab Academy for Science, Technology and Maritime Transport (AASTMT) is firmly committed to advancing SDG 8 by championing “decent work” and fostering sustainable economic growth. This commitment is demonstrated through its continuous efforts to enhance employability by expanding hands-on training opportunities, deepening partnerships with industry, and driving economic development by creating high-quality, future-ready job opportunities for both students and staff.

THE Impact Ranking Scores 2022-2023



REDUCED INEQUALITIES

10 REDUCED INEQUALITIES



Key Milestones in 2023-2024

Arab Academy for Science, Technology and Maritime Transport (AASTMT) continues to advance SDG 10 – Reduced Inequalities through inclusive policies, equitable programs, and collaborative initiatives that promote social justice, equal opportunity, and accessibility for all.

During 2023–2024, the Academy strengthened its institutional frameworks by expanding student-support services, developing inclusive learning environments, and deepening partnerships with national and community stakeholders. These actions reinforced AASTMT's leadership in addressing inequities, enhancing social integration, and ensuring upward mobility for marginalized groups.

Through the combined efforts of the Deanery of Student Affairs, the Accessibility Centre, and various community engagement units, AASTMT fostered a culture of respect, diversity, and inclusion that empowers all members of its academic community to participate fully and equally in educational and social life.

“Qaderoon” Fifth Celebration - 28 February 2024

Arab Academy for Science, Technology and Maritime Transport (AASTMT), through its Equality, Diversity, and Inclusion Policy, ensures equal opportunity, accessibility, and the full participation of students with disabilities in academic and social life. In alignment with this policy, the Accessibility Centre organised the fifth “Qaderoon – Able to Difference” celebration on 28 February 2024 at the Al-Manara Conference Centre. The event honored students of determination, promoted social justice, and highlighted the Academy's commitment to an environment free from discrimination or prejudice. By celebrating the achievements of students with disabilities, AASTMT advanced social integration, challenged stereotypes, and fostered upward mobility through recognition and empowerment. This initiative serves as clear evidence of the Academy's proactive measures to reduce inequities and promote inclusion.



“Qaderoon” Fifth Celebration - 28 February 2024



Awareness Symposium with the National Council for Women (November 2024)

AASTMT implements a comprehensive Anti-Harassment and Non-Discrimination Policy that protects all members of its community from any form of inequality, bullying, or harassment. In November 2024, the El Alamein Campus hosted an awareness symposium titled *“How to Deal with Physical Abuse and Harassment”* in cooperation with the National Council for Women. The session raised awareness of harassment prevention, reporting procedures, and psychological support mechanisms, reinforcing accessibility, safety, and equal opportunity for every student. This event embodied AASTMT’s pursuit of social justice and inclusive participation by equipping students and staff with knowledge to combat discrimination and protect vulnerable groups. It stands as direct evidence under SDG 10.6.11, demonstrating institutional action to create a respectful, equitable, and inclusive academic environment



[Awareness Symposium with the National Council for Women \(November 2024\)](#)

Symposium on Supporting and Caring for People with Disabilities (22 December 2024)

In accordance with its Equality, Diversity, and Inclusion Policy, AASTMT organised a symposium on 22 December 2024 entitled *“The Role of the Academy in Supporting and Caring for People with Disabilities.”* The event showcased the Academy’s accessibility services, assistive technologies, and welfare programmes designed to eliminate inequities and enhance social integration for students with disabilities. It underscored AASTMT’s institutional commitment to social justice, equal opportunity, and upward mobility by ensuring all learners can access and benefit from education on an equitable basis. Through collaborative dialogue with community stakeholders, the symposium reinforced anti-discrimination values and demonstrated AASTMT’s tangible progress toward fostering a fully inclusive and accessible educational ecosystem.



Symposium on Supporting and Caring for People with Disabilities (22 December 2024)

Community Engagement

Scholarships at AASTMT Alamein Campus

The Arab Academy for Science, Technology and Maritime Transport (AASTMT) has introduced targeted scholarship initiatives to expand opportunities for underrepresented and high-achieving students. In 2023–2024, AASTMT announced full scholarships for top-performing students at its El-Alamein branch, ensuring that academic excellence is recognized and supported regardless of socioeconomic background. This initiative reflects a clear policy framework that promotes fairness, transparency, and inclusiveness in admissions and financial support. By removing financial barriers and enhancing accessibility, AASTMT strengthens its role in reducing inequalities in higher education.



Scholarships at AASTMT Alamein Campus

Events

United Nations International Day of Women and Girls in Science 2024

"AASTMT promotes outreach and recruitment of underrepresented groups through targeted initiatives. In collaboration with UNESCO, the Academy celebrated the International Day of Women and Girls in Science at its Abu Kir Campus, aiming to encourage female students to pursue STEM disciplines. The event highlighted pathways for women's leadership in science and enhanced opportunities for inclusion and representation in higher education.



United Nations International Day of Women and Girls in Science 2024

International Conference Gendercom 2023

In line with its commitment to advancing inclusion and equity, the College of Language and Communication at Arab Academy for Science, Technology and Maritime Transport actively participated in GENDERCAM 2023, hosted by University of Cádiz in Spain. The College presented research papers addressing gender issues as a key dimension of social inclusion and chaired a special conference session, reflecting its leadership role in international academic dialogue on reducing inequalities



[International Conference Gendercom 2023](#)

AASTMT celebrating the International Day of Disabilities

As part of its ongoing commitment to equity, inclusion, and reducing inequalities, the Arab Academy for Science, Technology and Maritime Transport organized a special event titled “The Role of the Academy in Supporting and Empowering People of Determination.”

The event showcased the Academy’s comprehensive approach to supporting students with disabilities through accessible campus facilities, tailored academic support, and inclusive learning environments. Several students and graduates with disabilities shared inspiring success stories, reflecting the impact of the Academy’s inclusive practices.

The Academy’s leadership reaffirmed its commitment to ensuring equal opportunities for all, emphasizing the strategic importance of equity and inclusion in its sustainable development agenda. The Sustainable Development Department also highlighted the Academy’s achievements in global sustainability rankings, particularly those linked to the United Nations Sustainable Development Goals (SDGs).



<https://gate.ahram.org.eg/News/5059509.aspx>

AASTMT Recognized for Inclusive Participation of People of Determination

In line with its commitment to fostering inclusion, equity, and reducing inequalities, Arab Academy for Science, Technology and Maritime Transport (AASTMT) was awarded the Shield for Best Participation of People of Determination during the Fifth Sector Private Universities Championship in the 2023–2024 academic year. This recognition reflects the Academy's proactive and structured approach to empowering students from underrepresented groups, particularly students of determination, by ensuring their full engagement in athletic and extracurricular programs.

AASTMT provides accessible facilities, adaptive resources, and specialized support to remove barriers to participation, enabling these students to take an active role in campus life and wider society. Through this initiative, the Academy demonstrates its leadership in advancing SDG 10.6.6, which focuses on enhancing opportunities and participation for underrepresented groups as part of its inclusive development strategy.



[AASTMT Recognized for Inclusive Participation of People of Determination](#)



AASTMT Recognized for Inclusive Participation of People of Determination

International Day of Persons with Disabilities – Awareness & Inclusion Activities

At the Heliopolis branch, the Student Affairs Office organized a dedicated program on 14 December 2023 to commemorate the International Day of Persons with Disabilities. The initiative actively engaged students and persons of determination in collaboration with civil society partners to foster awareness, promote inclusion, and reduce stigma. By integrating underrepresented groups into campus social activities, the Arab Academy for Science, Technology and Maritime Transport (AASTMT) demonstrates its commitment to equity, participation, and empowerment. The program addressed systemic barriers, health disparities, and social inequality through inclusive engagement and affirmative action, ensuring that all students have equal opportunities to participate fully in university life.



International Day of Persons with Disabilities – Awareness & Inclusion Activities



Orphan Day: Promoting Social Justice and Inclusion during Ramadan

During Ramadan, the Arab Academy for Science, Technology and Maritime Transport (AASTMT) organized a special “Orphan Day” event, inviting children from local orphanages to join students for Iftar, entertainment activities, and gift-giving. This initiative fosters social justice, inclusion, and social integration by actively engaging vulnerable groups and bridging socio-economic divides. By creating shared spaces and experiences, the Academy addresses social inequality and disparities, promoting equity, affirmative action, and upward social mobility. This outreach reflects AASTMT’s commitment to building a more inclusive academic community and strengthening its role in supporting marginalized populations.



Orphan Day: Promoting Social Justice and Inclusion during Ramadan

Skill-Building Workshops & Creative Outreach Programs

Under its social engagement and inclusion agenda, the Heliopolis branch of the Arab Academy for Science, Technology and Maritime Transport (AASTMT) organized a series of capacity-building workshops and outreach activities—such as candle-making, concrete art, and the “From Human to Human” campaign—designed to foster equity, inclusion, and empowerment. These initiatives provide equitable access to non-academic skill development opportunities, promoting social integration and economic empowerment for students from diverse backgrounds. By reducing barriers linked to socio-economic disparities and strengthening participation of underrepresented groups, the Academy supports social mobility, inclusive development, and active community engagement.



Skill-Building Workshops & Creative Outreach Programs

Upcoming Goals

Looking ahead, Arab Academy for Science, Technology and Maritime Transport (AASTMT) is strengthening its strategic roadmap to further advance SDG 10 – Reduced Inequalities by expanding inclusive education, community partnerships, and institutional reforms that promote social justice, inclusion, and equal opportunity. Upcoming goals include broadening the reach of the Accessibility Centre across all campuses to enhance accessibility and social integration for students with disabilities; introducing new scholarship and mentorship programs to support upward mobility among underrepresented groups; and intensifying collaboration with regional and international partners to address structural inequities through applied research and community initiatives. AASTMT also aims to integrate diversity and inclusion modules into all academic programs and to strengthen its anti-discrimination, anti-harassment, and grievance mechanisms to ensure an equitable and respectful environment for all. Through these initiatives, the Academy reaffirms its long-term vision of embedding equity, diversity, and inclusion into every aspect of its educational, research, and community engagement mission.