10.6.5 University Diversity Officer

2024–2025

Institutional Equality, Diversity and Inclusion (EDI) Office / Committee – Promoting Social Justice, Equal Opportunity and Inclusive Governance

The Arab Academy for Science, Technology and Maritime Transport (AASTMT) recognizes the importance of establishing clear institutional responsibilities for advancing equality, diversity, inclusion, social justice, non-discrimination, and equal opportunities across its academic and administrative community.

AASTMT's institutional approach to equality, diversity and inclusion is supported by its Equality, Diversity and Inclusion Policy, which provides a framework for promoting equitable participation, addressing discrimination, and strengthening inclusive educational and working environments.

To demonstrate formal compliance with SDG 10.6.5, the Academy should identify the designated institutional body responsible for overseeing or advising on equality, diversity and inclusion, including its administrative authorization, leadership, membership, reporting arrangements, and terms of reference.

The designated body should also document its contribution to relevant institutional initiatives, such as disability inclusion, equal-opportunity awareness, anti-discrimination training, and programmes supporting underrepresented groups.

Together, these governance arrangements and documented activities would demonstrate AASTMT's commitment to translating its equality and inclusion policies into institutional accountability, coordinated implementation, and measurable action.

EDI Office / Committee - Environmental, Social and Governance

Equality, Diversity and Inclusion (EDI) Policy – Strengthening Non-Discrimination and Equal Opportunity (2024–2025)

AASTMT’s Equality, Diversity and Inclusion (EDI) Policy provides a comprehensive institutional framework for promoting non-discrimination, equal opportunity, social justice, social inclusion, and respect for human rights. The policy explicitly prohibits discrimination on grounds including age, disability, gender, race, religion, nationality, and socio-economic status, ensuring equitable treatment and access to educational and employment opportunities for all members of the Academy’s community. The policy is subject to regular institutional review and continuous improvement, reflecting AASTMT’s commitment to maintaining an inclusive and equitable environment. The latest documented version (Version 5) was reviewed in 2026, with the next review scheduled for 2027, demonstrating the Academy’s ongoing commitment to strengthening its equality, diversity, and inclusion framework.

Equality, Diversity & Inclusion Policy on AASTMT webpage

Non-Discrimination / Anti-Harassment Policy

The Arab Academy for Science, Technology and Maritime Transport (AASTMT) reinforces its institutional commitment to social justice, social inclusion, social integration, equal opportunity, and the protection of human rights through its formally established Equality, Diversity and Inclusion (EDI) Policy. The policy provides a comprehensive institutional framework for preventing discrimination, addressing social inequality, and promoting fair and equitable treatment of students, faculty members, staff, and applicants, regardless of age, disability, gender, race, religion, socioeconomic status, or other protected characteristics.

By promoting an inclusive and non-discriminatory academic and working environment, the policy seeks to eliminate structural and institutional barriers, safeguard the rights of disadvantaged and underrepresented groups, and strengthen equitable access to educational and employment opportunities. These measures support social integration, inclusive participation, and upward social mobility, contributing to AASTMT's broader commitment to reducing inequalities.

Anti-discrimination policy

Anti Harassment Policy