

8.2.4 Employment Policy Modern Slavery

2023–2024

AASTMT Reaffirms Commitment to Ethical Employment Practices and the Elimination of Forced and Child Labor in Alignment with SDG 8

The Arab Academy for Science, Technology and Maritime Transport (AASTMT) reiterates its unwavering commitment to promoting decent work, fair treatment, and ethical employment practices in accordance with the United Nations Sustainable Development Goal 8 (Decent Work and Economic Growth).

AASTMT upholds a comprehensive Policy Against Forced Labor, Modern Slavery, Human Trafficking, and Child Labor, which ensures that all individuals employed by or associated with the Academy are treated with dignity, equality, and respect. The Academy strictly prohibits any form of coercive, exploitative, or discriminatory labor practices within its operations or through its external partnerships.

This policy reflects AASTMT's belief that decent work and human rights are inseparable foundations of sustainable economic growth. By implementing clear ethical standards, transparent recruitment processes, and fair contractual terms, AASTMT safeguards the rights and freedoms of all employees, while fostering a workplace environment based on respect, safety, and inclusivity.

Through this institutional commitment, AASTMT contributes to the global efforts aimed at eradicating forced and child labor and ensures that all employment opportunities—whether academic, administrative, or technical—adhere to the highest standards of fairness and legality.

“Our human resources represent the cornerstone of AASTMT's success. Protecting their rights and ensuring fair, safe, and inclusive working conditions are central to our mission,” said an AASTMT spokesperson.

By upholding these principles, AASTMT actively supports SDG 8, promoting decent work for all, ethical labor governance, and sustainable economic development across the education and maritime sectors.,

please read AASTMT [Policy against Forced labor, modern slavery, human trafficking, and child labor](#) at the following link:

[AASTMT Reaffirms Commitment to Ethical Employment Practices and the Elimination of Forced and Child Labor in Alignment with SDG 8](#) on AASTMT webpage

The AASTMT also organized events to spread awareness about the risks of Forced labor, modern slavery, human trafficking, and child labor, the following are some of them:

AASTMT Champions Inclusive Work and Ethical Employment Practices at “Differently-Abled” Celebration

Cairo, Egypt

The Arab Academy for Science, Technology and Maritime Transport (AASTMT) reaffirmed its

commitment to inclusive employment, ethical labour standards and decent work opportunities by participating in the fifth edition of the “Celebration for People of Determination and Persons with Special Abilities” held on 28 February 2024 at Al Manara International Conference Center, New Cairo.

This event aligns deeply with SDG 8: Decent Work and Economic Growth, which emphasises sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all. By actively engaging in this platform, AASTMT underscores that decent work must be accessible to every member of its community, including persons with special abilities.

Moreover, AASTMT’s participation highlights the institution’s broader policy framework against forced labour, modern slavery, human trafficking and child labour — a zero-tolerance approach that forms a key pillar of the Academy’s employment policies.

Key highlights

- AASTMT reinforces non-discrimination and inclusive employment, ensuring that persons of determination are integrated and valued within the workforce.
- Through its policy against modern slavery, the Academy affirms that no form of exploitation or forced labour will be tolerated in its operations or supply chains.
- The event demonstrates that AASTMT views diversity and equal opportunity not only as social responsibilities, but as essential to the creation of decent work, innovation and sustainable growth.
- By aligning its institutional practices with SDG 8, the Academy supports the creation of secure employment, fair treatment, and ethical employment systems for all its staff, students and stakeholders.



AASTMT President at the “Differently-abled” Celebration for People of Determination and Persons with special Abilities

Please visit the AASTMT website for more information about the event:

[AASTMT Champions Inclusive Work and Ethical Employment Practices at “Differently-abled” Celebration](#)

AASTMT Reinforces Student Engagement, Inclusive Opportunity & Ethical Frameworks in Meeting with Student Union

Cairo, Egypt – March 13, 2024

The Arab Academy for Science, Technology and Maritime Transport (AASTMT) today reaffirmed its commitment to inclusive institutional culture, student empowerment and ethical employment frameworks during a formal meeting between President Prof. Dr. Ismail Abdel Ghaffar Ismail Farag and the Student Union at the Sheraton Campus. This event underscores the Academy's dedication to the principles of SDG 8 – promoting sustained, inclusive and productive economic growth, full and productive employment, and decent work for all.

In his remarks, the President congratulated students on the upcoming month of Ramadan, commended their role as ambassadors of their peers, and emphasized the Academy's ongoing support for student representation, campus activities, and inclusive participation in decision-making.

Promoting Inclusive Opportunity & Ethical Practices

This meeting reflects AASTMT's broader institutional commitment to creating an environment where students, faculty and staff are given equal opportunity, voice and representation—essential elements of decent work and inclusive growth as outlined in SDG 8.

- By fostering active student involvement in governance, the Academy supports skills development, leadership, and participatory engagement—key components of productive employment and capability building.
- The inclusive nature of the engagement also aligns with anti-discrimination and non-exploitation tenets, ensuring that no individual is excluded or marginalized.
- By promoting transparent and fair institutional processes, AASTMT reinforces its stand against modern slavery, forced labour or otherwise unethical employment practices – affirming a zero-tolerance policy across its operations and supply chains.

Looking Ahead

AASTMT will continue to strengthen its frameworks for inclusive governance, student and staff engagement, ethical employment and training opportunities that align with SDG 8. The Student Union will remain a key partner in advocating for student welfare, participation and professional growth as the Academy advances its strategic plan for 2021-2026.



Arab Academy
for Science, Technology and Maritime Transport

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"AASTMT President" – "AASTMT Sheraton Campus Student" Meeting

MAR 13, 2024 AASTMT GENERAL

For more information about the event, please visit the following link on the AASTMT website:

[AASTMT Reinforces Student Engagement, Inclusive Opportunity & Ethical Frameworks in Meeting with Student Union](#)

AASTMT Celebrates World Creativity and Innovation Day, Reinforcing Ethical Employment & Inclusive Growth

Cairo, Egypt – April 22, 2024

The Arab Academy for Science, Technology and Maritime Transport (AASTMT) organised a vibrant celebration of World Creativity and Innovation Day, reaffirming its commitment to fostering innovation, inclusive opportunity, and ethical employment practices across its academic community.

Held under the theme of creativity and sustainable development, the event underscores AASTMT's alignment with SDG 8 — promoting sustained, inclusive and sustainable economic growth, full and productive employment, and decent work for all. By embracing creative thinking, entrepreneurship and inclusive participation, the Academy strengthens its role in developing future-ready graduates and staff who contribute meaningfully to a just and dynamic economy.

Commitment to Ethical Employment & Anti-Modern Slavery Principles

In parallel with the celebration, AASTMT reaffirmed its zero-tolerance policy against forced labour, human trafficking and any form of modern slavery. The Academy emphasises that

creativity, innovation and opportunity must always be built on foundations of fair employment, dignity, and respect for all individuals.

By promoting creative engagement for students, faculty and staff — regardless of gender, nationality, ability or background — the event reinforces inclusive work practices and non-discriminatory labour policies. This approach ensures that all members of the AASTMT community have equitable access to development, leadership roles and meaningful work — key components of SDG 8's vision.

Key Highlights

- AASTMT brought together students, faculty, and staff in interactive workshops and innovation-focused activities that encourage problem-solving, collaboration and inclusive participation.
- The Academy communicated its employment standards that align with international best practices, ensuring that all employees and partners are treated fairly, respectfully and without exploitation.
- By fostering creativity among a diverse community, AASTMT supports the cultivation of a workforce equipped for sustainable economic growth, while safeguarding against discriminatory or exploitative employment conditions.

Quote:

“At AASTMT we believe that real innovation thrives only when every individual is valued, given the opportunity to grow and protected from injustice,” said Prof. Dr. Ismail Abdel Ghaffar Ismail Farag, President of AASTMT. “Our observance of World Creativity and Innovation Day is more than a celebration — it is a reaffirmation of our commitment to decent work, inclusive growth and ethical employment practices in line with SDG 8.”



For more information about the event, please visit the following link on the AASTMT website:

[AASTMT Celebrates World Creativity and Innovation Day, Reinforcing Ethical Employment & Inclusive Growth](#)

AASTMT Celebrates Labour Day with Commitment to Inclusive, Fair Work for All

Cairo, Egypt — May 1, 2024

On the occasion of International Labour Day, the Arab Academy for Science, Technology and Maritime Transport (AASTMT) extends warm greetings to all members of its community — academic staff, administrative staff, employees, and students.

This year's celebration takes on added significance as AASTMT reaffirms its institutional dedication to the principles of Sustainable Development Goal 8 (SDG 8): Decent Work and Economic Growth — particularly its emphasis on inclusive, equitable employment and non-discriminatory decent work for all.

Commitment To Non-Discrimination and Inclusive Employment

AASTMT acknowledges that only by eliminating all forms of discrimination — whether based on race, gender, religion, nationality, disability, or any other status — can the goal of “decent work for all” be achieved. The Academy affirms that every member of its workforce and student body has the right to a respectful, fair and inclusive environment.

Fair and Sustainable Work Practices

At AASTMT, this labour-day acknowledgement is not merely symbolic: it reinforces the Academy's policies and practices that support full and productive employment, transparency in workplace relations, equitable career progression, and safe working conditions. By aligning with SDG 8, AASTMT emphasizes that growth must be sustainable, inclusive, and rooted in respect for human dignity.

A Unified Community Advancing Decent Work

The President of AASTMT, Prof. Dr. Ismail Abdel Ghafar Ismail Farag, celebrated the entire AASTMT “family” and reiterated the institution's focus on building a culture where all members — employees, faculty and students — are empowered, heard, and given fair opportunity. He underlined that Labour Day provides a moment to reflect on the ongoing journey towards inclusive employment and equitable organisational development.

Quote:

“Today we honour the commitment of every member of our community,” said Prof. Farag. “Our goal is to ensure that each person at AASTMT can work, study and grow in an environment free from bias, discrimination and exploitation — because decent work is a universal right and a foundation for sustainable growth.”



For more information about the event, please visit the following link on the AASTMT website:

[AASTMT Celebrates Labour Day with Commitment to Inclusive, Fair Work for All](#)