5.3.3 Women's Access Schemes

2024-2025

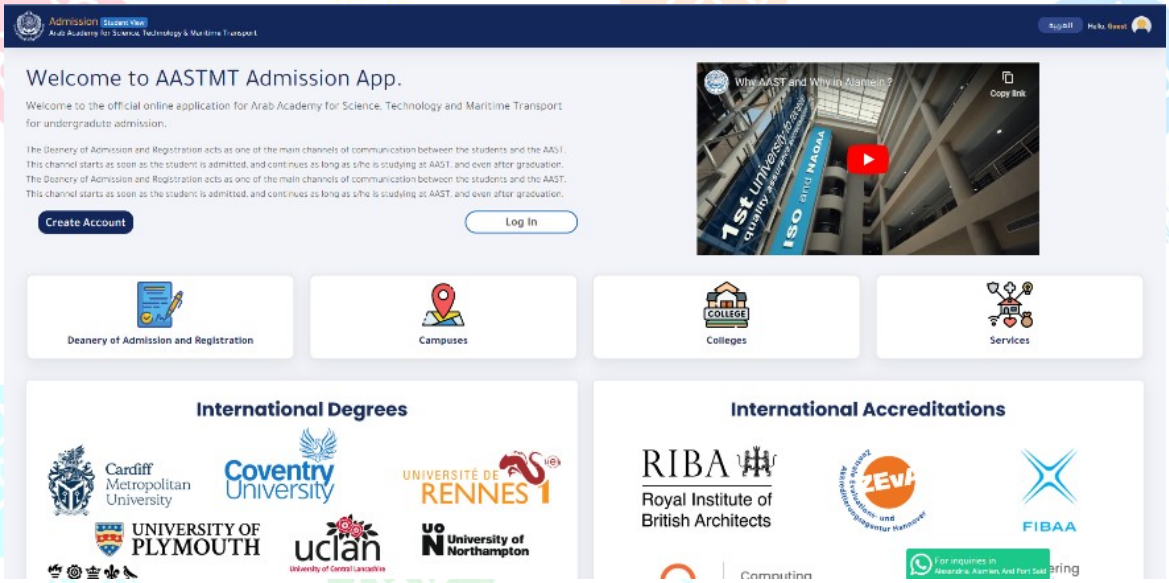
AASTMT implements Women's Access Schemes designed to support gender inclusivity through structured initiatives such as mentoring programs, scholarships, and specialized support provisions. These schemes reflect the institution's ongoing commitment to advancing women's participation in education and professional fields, promoting equity in access, and fostering academic and career development opportunities across various disciplines.

1. Mentoring:

Digital Mentoring Platform

- **Admission Application**

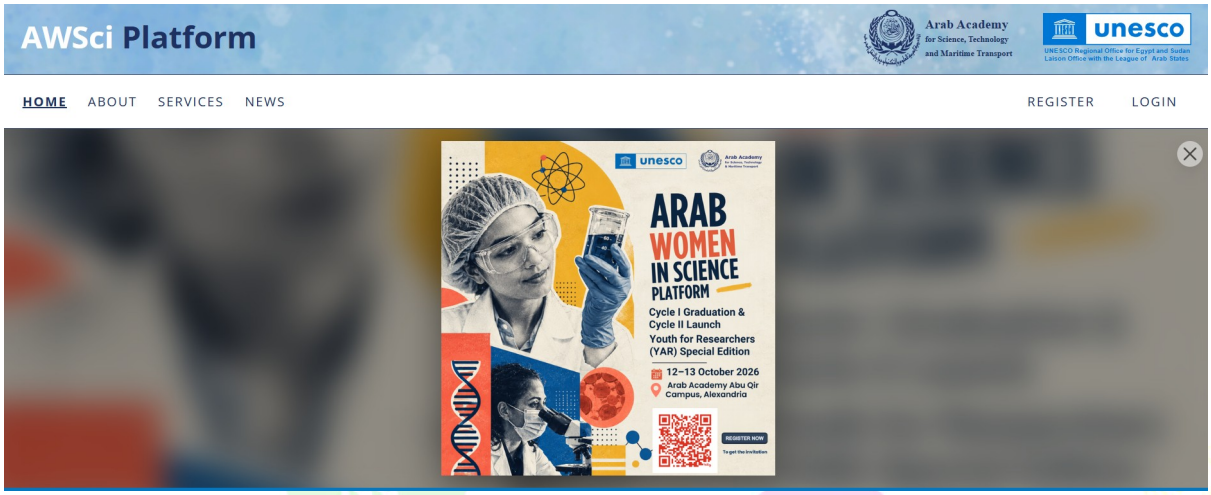
AASTMT provides a user-friendly mentoring program accessible through its registration website and mobile application, enabling women students to connect with experienced mentors for guidance and support throughout their academic journey.



Undergraduate Admission on AASTMT news page

- **Arab Women in Science Platform**

The Arab Women in Science Platform was created by AASTMT in collaboration with UNESCO in June 2025. This platform was designed for the purpose of connecting women scientists and researchers of the Arab world and assisting them with developing themselves academically and professionally. It provides co-mentoring possibilities, fellowships, career assistance, capacity building resources, as well as access to a knowledge bank. Development of the platform was preceded by two years of consultations with 169 women scientists and researchers of the Arab world.



Home



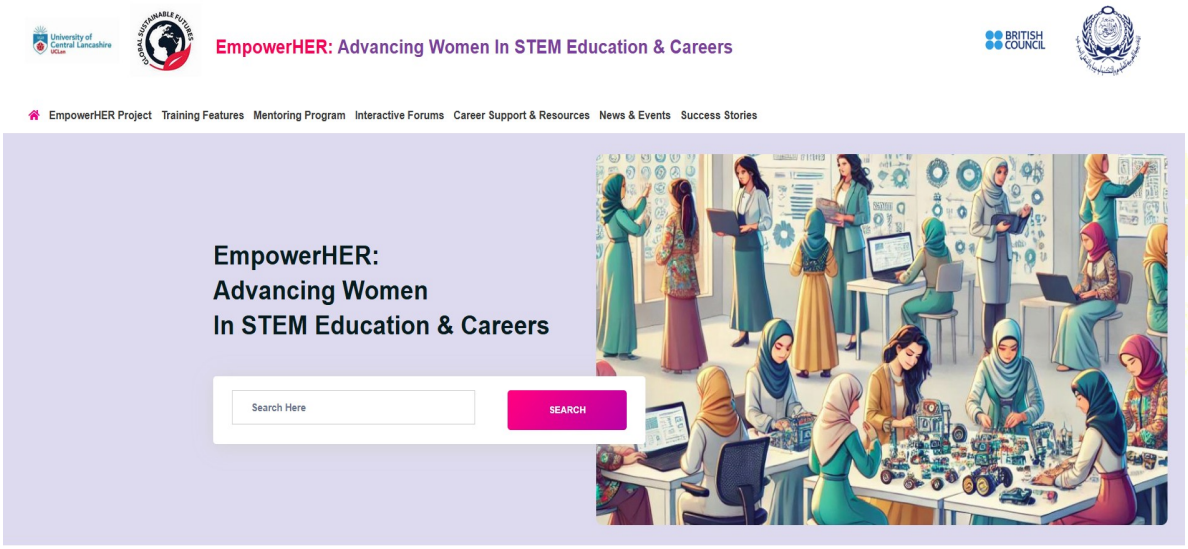
UNESCO Launches “Arab Women in Science” Platform from Cairo in Cooperation with the Arab Academy for Science, Technology and Maritime Transport

JUN 02, 2025 AbuKir GENERAL

https://aast.edu/en/news/news-details.php?language=1&unit_id=532&news_id=486104626&event_type_id=1&lnselect=2&lnselect=1&lnselect=2&lnselect=1

- **EmpowerHER**

The EmpowerHER: Advancing Women in STEM Education & Careers project provides a digital platform that enables female students, graduates, and faculty members in STEM fields to connect, exchange experiences, and provide professional support.



Arab Academy for Science Technology & Maritime Transport | Sustainable

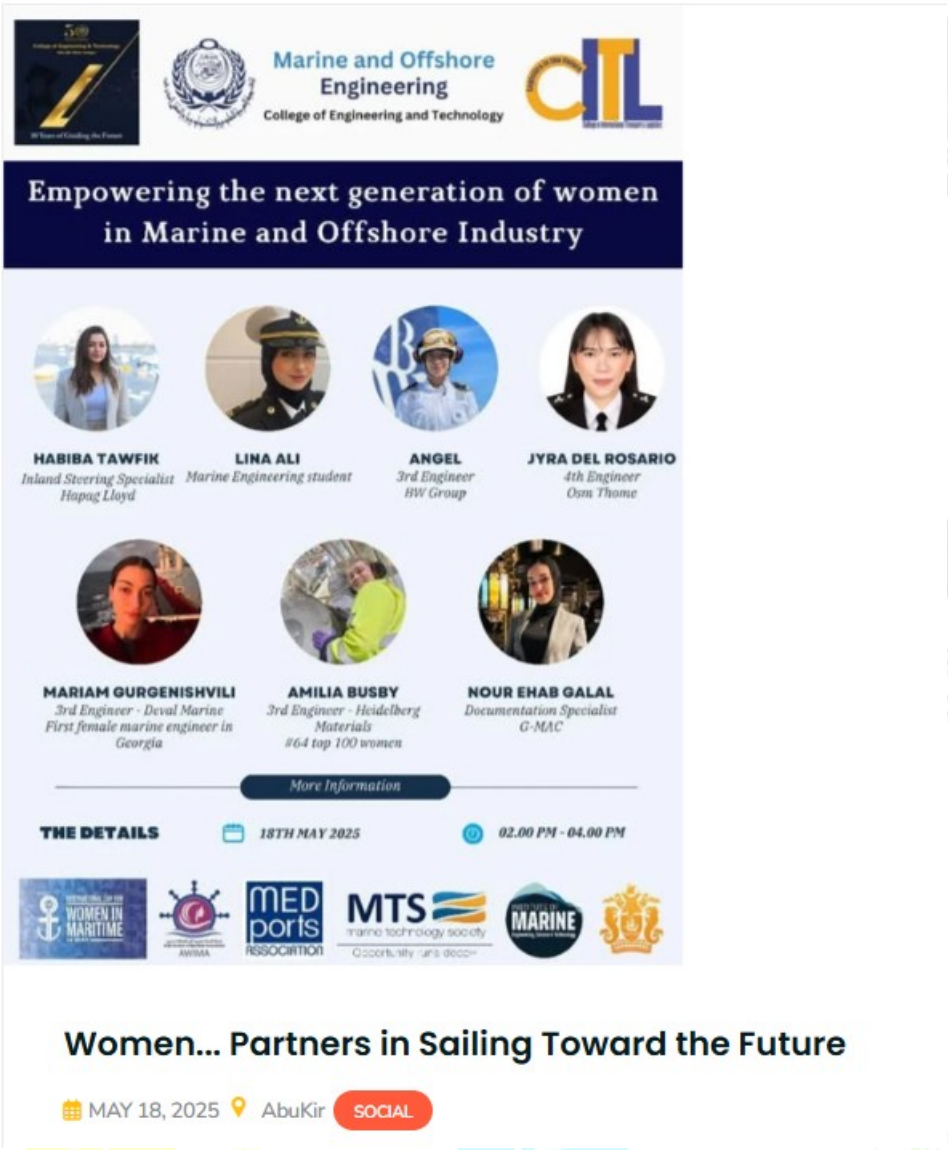
Tailored Guidance

These programs are designed to address the specific challenges women may face, offering personalized advice to enhance their academic and professional development.

- **Women... Partners in Sailing Toward the Future**

The event brought together women working in the maritime, petroleum, and logistics sectors to share their professional experiences, the challenges they had encountered, and their success stories in reaching influential and leadership positions.

The event is considered an example of informal career guidance, as it provided female students with the opportunity to learn from real-life professional experiences and explore diverse career pathways.



https://aast.edu/en/news/news-details.php?language=1&unit_id=48&news_id=486104460&event_type_id=6

- **EmpowerHER**

EmpowerHER is an initiative designed to support women in Science, Technology, Engineering, and Mathematics (STEM) through a range of services, including a Mentorship Hub, training programmes, interactive resources, career support, and STEM networking and job opportunities. It provides female students, graduates, and professionals in scientific fields with opportunities to connect, exchange experiences, and receive professional guidance and support.



Empower Women In STEM Sectors In Egypt

In response to addressing the gender gap and helping Egypt tap into a larger talent pool, essential for economic growth, the project EmpowerHER will invest in women's education and the development of a highly skilled workforce in STEM to address the gender gap helping Egypt tap into a larger talent pool.

- Training Programs: Empowering Women for STEM Success
- Mentorship Hub: Guiding Women in STEM to Leadership
- Interactive Resources: Building Innovation & Entrepreneurial Skills
- Career Support: EmpowerHER STEM Networking & Job Opportunities

https://aast.edu/en/sdg/empowerher/index.php

2. Scholarships:

Financial Support for Women

AASTMT offers fully funded scholarships in fields where women are underrepresented. In 2025, scholarships funded by the CMA CGM Foundation were offered to outstanding secondary school graduates joining the College of International Transport and Logistics and the College of Maritime Transport and Technology. Female recipients in 2025: [number].



منحة "مؤسسة سى ام ايه سى جى ام" في الأكاديمية للطلاب المتفوقين أكاديميًا من خريجي الثانوية العامة للعام الدراسي 2025 - 2026

اغسطس 17, 2025 الرئيسى عام

https://aast.edu/ar/news/news-details.php?language=2&unit_id=1&news_id=486104955&event_type_id=1&lnselect=2

Other Provision: Recognition and Role Models

AASTMT honors its outstanding female students in STEM fields during events to highlight the achievements of women in scientific research and academic leadership.



https://aast.edu/en/colleges/pharmacy/ElAlamein/news-details.php?language=1&view=1&unit_id=617&news_id=486105610&event_type_id=2



Dr. Omnia Attaallah wins the 'Women's Impact' Award for 2025

JUL 31, 2025 AbuKir GENERAL

https://aast.edu/en/news/news-details.php?language=1&unit_id=483&news_id=486105102&event_type_id=1



We are incredibly proud to announce that our alumna, Olympic champion Sara Samir, was honored on International Women's Day!

JUL 02, 2025 AbuKir GENERAL

https://aast.edu/en/news/news-details.php?language=1&unit_id=386&news_id=486104622&event_type_id=1



Alexandria Celebrates Its First Female AI Graduate on National Day

AUG 31, 2025 AbuKir GENERAL

https://aast.edu/en/news/news-details.php?language=1&unit_id=386&news_id=486104996&event_type_id=1

International Transport and logistics institute-Alexandria | AASTMT

3. Training:

Workshops and Networking

AASTMT organizes career counseling sessions, networking events, and specialized workshops to support women in overcoming barriers and advancing in their fields:



"Arab Women in Maritime Association" Workshop

JUL 28, 2025 AASTMT GENERAL

https://aast.edu/en/news/news-details.php?language=1&unit_id=1&news_id=486104880&event_type_id=1



Dean of PQI Explores Strategic Collaboration with the African Center for Women's Health

JAN 12, 2025 Janaklees GENERAL

https://aast.edu/en/news/news-details.php?language=1&unit_id=34&news_id=486105056&event_type_id=1

https://aast.edu/en/news/news-details.php?language=1&unit_id=1200&news_id=486103482&event_type_id=1



College of Language and Communication Students Shine at the 4th Egyptian Women Summit

DEC 15, 2025 Smart Village GENERAL

https://aast.edu/en/news/news-details.php?language=1&unit_id=531&news_id=486107377&event_type_id=1

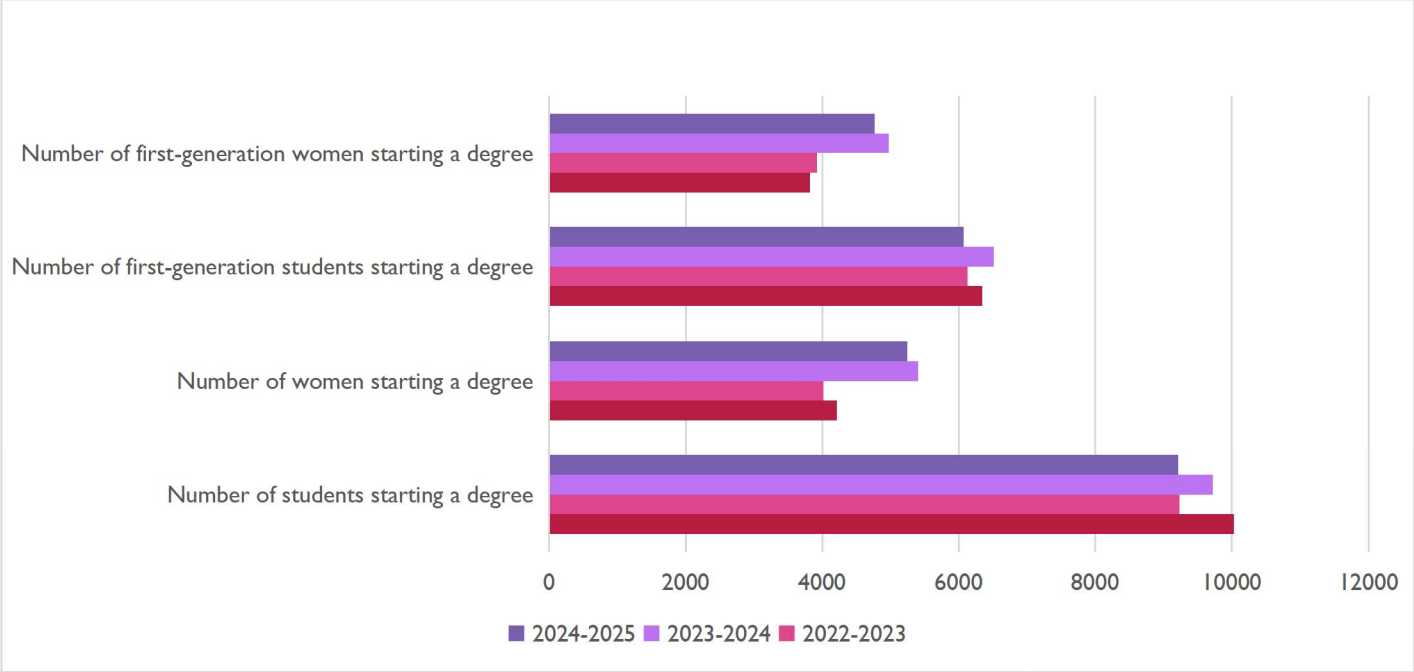
Center for Innovative Media and Marketing-Alexandria | AASTMT

Access to Resources

- **Equal Access Policy**

AASTMT adopts a clear policy to ensure equal opportunities for admission to academic programs and guarantees transparency of procedures and non-discrimination based on gender to foster an environment where women can thrive personally and professionally.

Proportion of Women First-Generation	2021-2022	2022-2023	2023-2024	2024-2025
Number of students starting a degree	10030	9,231	9723	9,213
Number of women starting a degree	4212	4,012	5408	5,241
Number of first-generation students starting a degree	6,341	6,122	6509	6,069
Number of first-generation women starting a degree	3823	3,921	4972	4,762



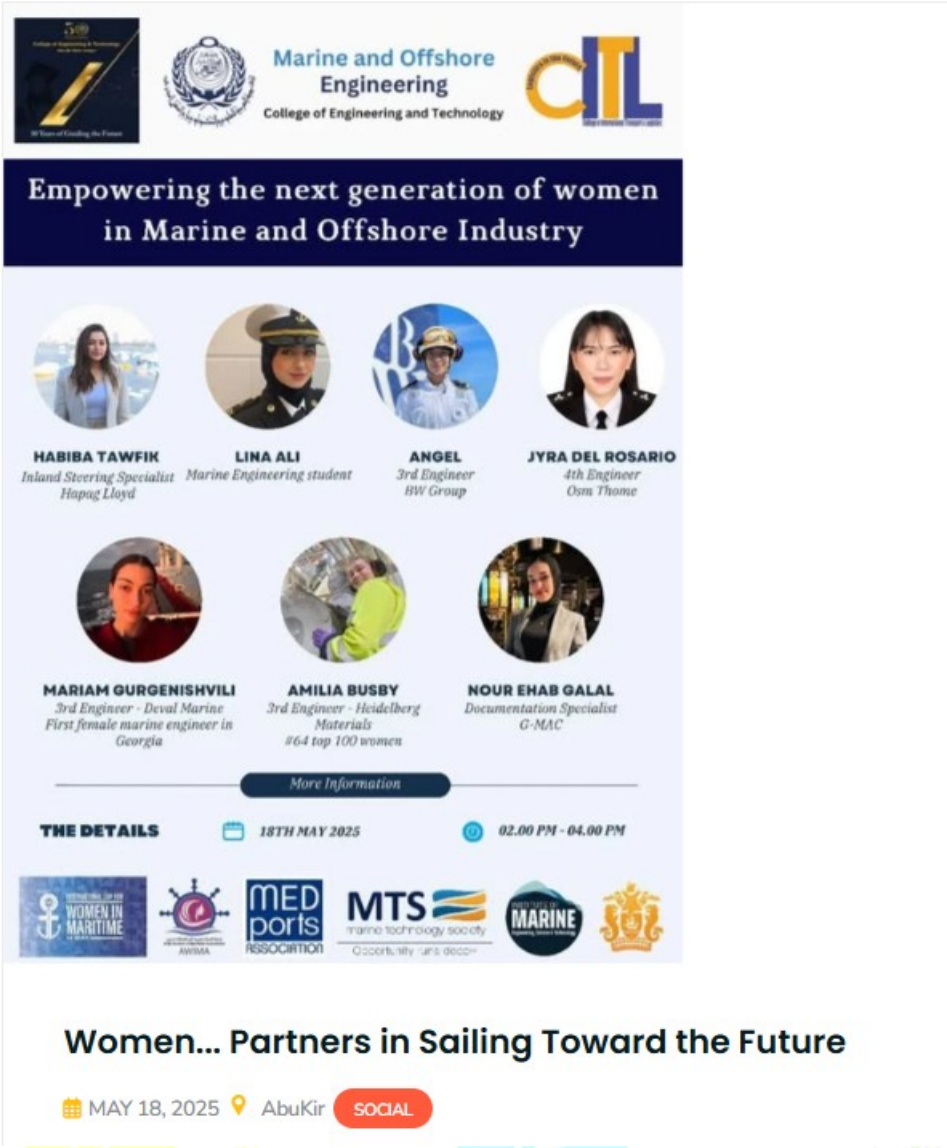
In line with this policy, the data on first-generation women students shows a consistent and notable increase in female participation over the past four academic years. The number of women starting a degree rose from 4212 in 2021–2022 to 5241 in 2024–2025, while first-generation women increased from 3823 to 4,762. The proportion of women among all first-generation students also increased from approximately 60.3% in 2021–2022 to 78.5% in 2024–2025.

Although the figures show some variation between academic years, the overall trend reflects a stronger presence of women among new students, including those from families with no previous experience of higher education. These figures highlight the importance of maintaining an inclusive admissions approach and providing an academic environment that encourages students from different backgrounds to access and pursue university education. This reflects the effectiveness of AASTMT's inclusive admissions practices, targeted awareness initiatives, and supportive academic environment.

- **Encouraging Women to Apply for Underrepresented Fields**

  Through awareness campaigns and school visits, AASTMT encourages girls to enrol in fields such as engineering, marine sciences and artificial intelligence.

AASTMT encourages female students to explore career opportunities in sectors where women have historically been underrepresented, particularly the maritime, petroleum, and logistics industries. By providing opportunities to interact with successful female professionals and learn about their career journeys, the event helped raise awareness of diverse career pathways and encouraged students to consider entering these fields.



https://aast.edu/en/news/news-details.php?language=1&unit_id=48&news_id=486104460&event_type_id=6