



# Goal 8 – Decent Work and Economic Growth



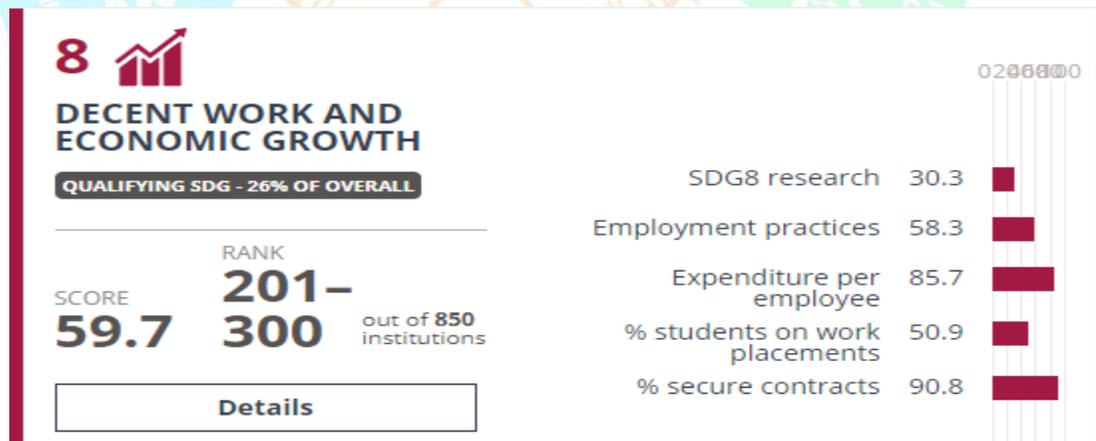
## Our Aim

SDG8 aims to ‘promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all’, an area that the University is wholeheartedly committed to. The strategic goal of the SDG 8 team is to engage a global community of researchers and practitioners to promote inclusive and sustainable economic growth, employment and decent work for all. This is done by applied action research and policy interaction that focus on solutions to growth and work related challenges through collaboration among researchers and practitioners in local and global contexts. The ambition is to mobilize academic work and policy interaction in support of sustainable economic growth with good conditions for employees.

## Last Year Recorded

World wide 201-300

Egypt 3





## Our Progress through 20/21

### 8.1 Policies adopted by the Arab Academy for Science, Technology and Maritime Transport (AASTMT)

The AASTMT believes that one of its major strengths is the ability to attract, sustain and develop its human resources. The AASTMT has developed a group of policies that provide the AASTMT staff with a safe and healthy workplace that forbids any form of discrimination. These policies encourage the inclusion of women as one of the main pillars of the human resources at the AASTMT. These policies are revised on a regular basis by our human resources department and top management to make sure that AASTMT provides the best workplace to work in. These practices and policies have resulted in the satisfaction and loyalty of our employees, where the AASTMT has the less turnover rate among the universities in the region.

The following link provides the policies that are adopted by the AASTMT to ensure a healthy working atmosphere to its workforce:

[https://aast.edu/en/sdg/goals.php?unit\\_item=1208](https://aast.edu/en/sdg/goals.php?unit_item=1208)

On the other hand, since one of the strategic goals of the AASTMT is **to prepare its students for the requirements of the local and international labor market**, thus it has conducted a number of practices to achieve this objective.

### 8.2 Providing internships and work placements to its students

The AASTMT has succeeded to provide its students with thousands of opportunities for internships and work placements. These internships and work placements help our students to link the theoretical concepts that they have learnt during their study with the practical skills needed in the job market both at local and international level. For that objective the AASTMT has conducted the following activities.

- 1) The AASTMT has updated its study regulations to make the practical training and work placements **a mandatory requirement before graduation**. In other words, each student has to take at least **1 month of work placement** before graduation. The academic advisors of the students make sure that the work placement is in the area of the specialty of the student. After the work placement is conducted, the students should give feedback about



## Sustainable Development Goals Arab Academy for Science, Technology and Maritime Transport

what they learnt during their work placement. Also, the employer has to give feedback about the performance of the students. Towards the achievement of that target, the AASTMT provided the students with some forms that should be filled by the employers to ensure that the students had an adequate training that is not less than one month.

[https://aast.edu/en/colleges/practical-training/contenttemp.php?page\\_id=100000011](https://aast.edu/en/colleges/practical-training/contenttemp.php?page_id=100000011)

- 2) Also, the practical work placements and training is an essential part of the study of the college of Maritime and Technology, where all students have a practical training on AIDA 4 ship that is owned by the AASTMT during their study for a whole academic year.



- 3) The AASTMT organizes a job fair twice a year to help its students and graduates to find a suitable job fair. The job fair is organized in all campuses of the AASTMT and has succeeded to offer its students with hundreds of job opportunities and work placements. Please visit the website of AAST alumni to see the list of job fairs that has been conducted to help students find a work placement:

[https://aast.edu/en/alumni/contenttemp.php?page\\_id=38600019](https://aast.edu/en/alumni/contenttemp.php?page_id=38600019)



# ASWAN Career Fair

(March 2020)



9th March 2020



10:00 am-4:00 pm

Arab Academy for science, Technology & Maritime Transport South Valley Campus

Diamond Sponsor



Silver Sponsor



Silver Sponsor



Career partner



- 4) On the other hand, the AASTMT has signed a **big number of protocols with many organizations to provide an** opportunity for its students to have work placements in their areas of specializations. The following links provide a **sample of these protocols**:

- I) **The AASMT signs a MOU with Huawei Egypt to provide work placements for AASMT students:**

Huawei Technologies Egypt has signed a memorandum of understanding with the Arab Academy for Science, Technology and Maritime Transport, to establish the Academy of Information and Communication Technology at the Arab Academy of Sciences, with the aim of developing the capabilities of young people and providing them with the necessary skills to keep pace with the development requirements that Egypt is



## Sustainable Development Goals Arab Academy for Science, Technology and Maritime Transport

experiencing, thus contributing to achieving the development goals of Egypt's Vision 2030.

The memorandum of understanding includes Huawei Technologies Egypt's commitment to transfer technological knowledge, train students by experts and academics accredited by Huawei, and establish academies to cover the branches of the Arab Academy throughout Egypt.

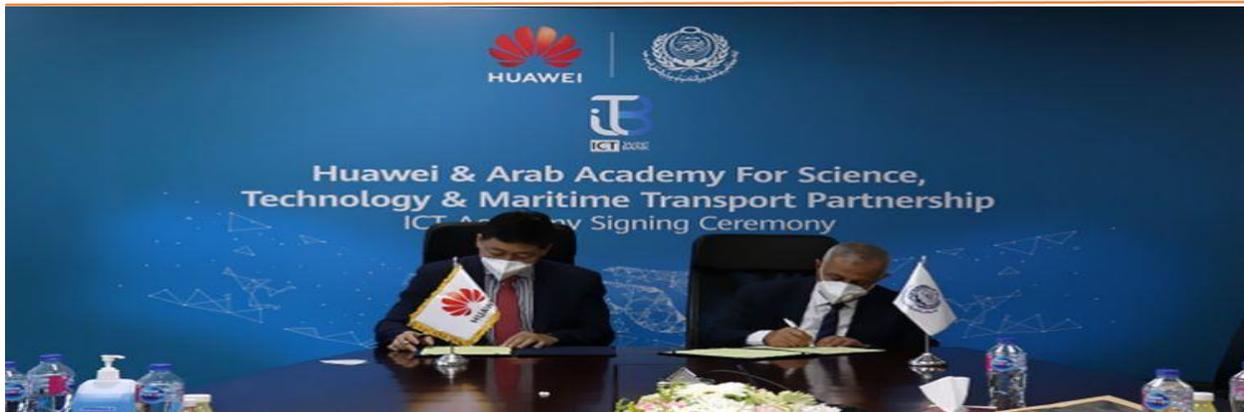
For more information about the MOU, please visit our website:

[https://aast.edu/en/news.php?unit\\_id=1&language=1&page=114&event=5498&get\\_event\\_type=1](https://aast.edu/en/news.php?unit_id=1&language=1&page=114&event=5498&get_event_type=1)





## Sustainable Development Goals Arab Academy for Science, Technology and Maritime Transport



Also, please visit the following link to learn more about the protocols that AASTMT has signed with the industry for student internships and work placements.

<https://aast.edu/en/colleges/practical-training/>

Also, please find a sample of news about our collaboration with industry to improve work environment at AASTMT and to provide internships and work placements for our students.

The AASTMT celebrates International Women in Maritime Day

[https://aast.edu/en/news.php?unit\\_id=1&language=1&page=2&event=6664&get\\_event\\_type=1](https://aast.edu/en/news.php?unit_id=1&language=1&page=2&event=6664&get_event_type=1)

Summer Camp in AASTMT

[https://aast.edu/en/news.php?unit\\_id=1&language=1&page=1&event=7095&get\\_event\\_type=1](https://aast.edu/en/news.php?unit_id=1&language=1&page=1&event=7095&get_event_type=1)

AASTMT signs a protocol cooperation with EMPC for Student Internships

[https://aast.edu/en/news.php?unit\\_id=1&language=1&page=2&event=7078&get\\_event\\_type=1](https://aast.edu/en/news.php?unit_id=1&language=1&page=2&event=7078&get_event_type=1)

AASTMT signs a protocol for cooperation with the Egyptian company for distribution and services

[https://aast.edu/en/news.php?unit\\_id=1&language=1&page=2&event=7078&get\\_event\\_type=1](https://aast.edu/en/news.php?unit_id=1&language=1&page=2&event=7078&get_event_type=1)

AASTMT participates in NATIONAL INITIATIVE FOR SMART GREEN projects

[https://aast.edu/en/news.php?unit\\_id=1&language=1&page=5&event=6961&get\\_event\\_type=1](https://aast.edu/en/news.php?unit_id=1&language=1&page=5&event=6961&get_event_type=1)



Arab women in Maritime Cooperation

[https://aast.edu/en/news.php?unit\\_id=1&language=1&page=27&event=6677&get\\_event\\_type=1](https://aast.edu/en/news.php?unit_id=1&language=1&page=27&event=6677&get_event_type=1)

GO GREEN workshop in AASTMT campus

[https://aast.edu/en/news.php?unit\\_id=1&language=1&page=52&event=6293&get\\_event\\_type=1](https://aast.edu/en/news.php?unit_id=1&language=1&page=52&event=6293&get_event_type=1)

AASTMT signs an MOU with Huawei Egypt for students training and internships

[https://aast.edu/en/news.php?unit\\_id=1&language=1&page=114&event=5498&get\\_event\\_type=1](https://aast.edu/en/news.php?unit_id=1&language=1&page=114&event=5498&get_event_type=1)

The AASTMT participates in Green Skills for Sustainable Development Project

[https://aast.edu/en/news.php?unit\\_id=1&language=1&page=120&event=5406&get\\_event\\_type=1](https://aast.edu/en/news.php?unit_id=1&language=1&page=120&event=5406&get_event_type=1)

The AASTMT organizes “The National Youth Strategy” workshop

[https://aast.edu/en/news.php?unit\\_id=1&language=1&page=120&event=5406&get\\_event\\_type=1](https://aast.edu/en/news.php?unit_id=1&language=1&page=120&event=5406&get_event_type=1)

AASTMT organizes Summer training program with CIB

[https://aast.edu/en/news.php?unit\\_id=1&language=1&page=155&event=4644&get\\_event\\_type=1](https://aast.edu/en/news.php?unit_id=1&language=1&page=155&event=4644&get_event_type=1)

AASTMT organizes a workshop on POST-COVID 19 and Economic Inclusions

[https://aast.edu/en/news.php?unit\\_id=1&language=1&page=161&event=4582&get\\_event\\_type=1](https://aast.edu/en/news.php?unit_id=1&language=1&page=161&event=4582&get_event_type=1)

### **8.3 Establishment of the CAREER DEVELOPMENT CENTER at AASTMT**

The AASTMT has developed the Career Development Centre that aims to provide **advice and consultations to students and graduates** regarding the career opportunities.

For more information about our career development center, please visit the career development center at the AASTMT website:



**Sustainable Development Goals**  
**Arab Academy for Science, Technology and Maritime Transport**

<http://cdc.aast.edu/>

The Career development center has conducted a number of workshops to help the AASTMT's students find a decent job during and after their graduation.

**CDC | CAREER DEVELOPMENT CENTER**

**Arab Academy**  
For Science, Technology and Maritime Transport

**GET TO KNOW YOUR  
CAREER DEVELOPMENT CENTER**

**19838**

**01102020126**

Email us at : [cdc@aast.edu](mailto:cdc@aast.edu)

LAND

PEACE AND JUSTICE

PARTNERSHIPS

NO POVERTY



## 8.4 The **ENTERPREURSHIP CENTER** at **AASTMT**

The AASTMT through its entrepreneurship center has provided a business incubator for many startups that were developed by AASTMT students and graduates and young Egyptian entrepreneurs.

For more information about the activities and competitions that have been conducted by the ENTERPREURSHIP center, please visit our website:

<http://ec.aast.edu/>





## 8.5 Participation of AASTMT in international co-funded projects

The AASTMT has also participated in an international project co-funded by the CBC-MED which is GREEN SKILLS FOR SUSTAINABLE Development (GREENLAND). This project promotes social inclusion and fight against poverty by providing unskilled and underprivileged young people with marketable skills in the Green and Circular Economy, with the potential to generate thousands of jobs. To reach its objective, the project will create new curricula based on market needs, skills transfer to NEETs and women, media-based training tools, and cultural exchanges among young people.

For more information about the GREENLAND project, please visit the following websites:

[https://aast.edu/en/scientific-research/projects/project.php?uid=16&proj\\_id=16](https://aast.edu/en/scientific-research/projects/project.php?uid=16&proj_id=16)

<https://www.enicbcmed.eu/projects/greenland>

<https://www.facebook.com/profile.php?id=100063696056884>





## **8.5 Promotion of the role of WOMEN in MARITIME SECTOR**

To promote the role of women in the Maritime sector, the AASTMT has celebrated the women in Maritime international day in its campus:

This comes with the aim of promoting women's employment, retention and sustainable employment in the maritime sector, raising the status of women in the maritime domain, strengthening IMO's commitment to UN Sustainable Development Goal 5 (Gender Equality) and supporting action to address the current gender imbalance in the maritime domain.

This comes in implementation of IMO General Assembly Resolution No. A.1147 (31) entitled “Preserving the legacy of the global maritime logo for 2019 and achieving a barrier-free work environment for women in the maritime sector”, which was adopted at the Assembly’s 31st session at the end of 2019 .



For more information about the project, please visit our website:

[https://aast.edu/en/news.php?unit\\_id=1&language=1&event=6677&get\\_event\\_type=1](https://aast.edu/en/news.php?unit_id=1&language=1&event=6677&get_event_type=1)

[https://aast.edu/en/news.php?language=1&unit\\_id=1200&event=9&get\\_event\\_type=1](https://aast.edu/en/news.php?language=1&unit_id=1200&event=9&get_event_type=1)