



الأكاديمية العربية للعلوم والتكنولوجيا والنقل البحري

Arab Academy for Science, Technology & Maritime Transport

Labor Union at Arab Academy for Science, Technology and Maritime Transport (AASTMT)

In 2020, the AASTMT announced the elections for the Labor union which is responsible for representing AASTMT faculty and staff. The labor union was officially approved by the AASTMT president. The AASTMT labor union, consists of 20 members (10 from the teaching staff and 10 from the employees). All of the members of the labor union are elected by AASTMT teaching faculty and employees. The elections were conducted in November 2020 on three days, where all employees of the AASTMT had the opportunity to elect their representatives online through their online portal. The elections resulted in the election of 10 females and 10 males to represent the AASTMT teaching staff and employees for three years.

The duties and responsibilities of the elected Labor union at AASTMT is as follows:

The Labor union serves as a strategic partner to the employees, supervisors, managers, and administration of the Arab Academy for Science, Technology and Maritime Transport in all matters related to collective employee groups, union activity, and various collective bargaining agreements. More specifically, the focus of the Labor Union is as follows:

- Oversee labor relations between the University administration and AASTMT's collective bargaining units, including negotiating, interpreting and administering the various Collective Bargaining Agreements.
- Provide leadership and strategic guidance to managers, supervisors, and university human resource professionals regarding union activities, labor management matters, and any other matters concerning the collective bargaining agreements.
- Cultivate positive and proactive relationships between labor and management through collaborative conflict resolution.
- Provide guidance regarding the creation and interpretation of policies, procedures, and state and federal regulations.

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